

GHANA BAPTIST CONVENTION



PRESIDENT'S REPORT

TO THE

59TH ANNUAL SESSION

AUGUST 2022

1.0 INTRODUCTION

In November 2013, this house voted to affirm the recommendation of the Search Committee to elect the current Presidency into office. On Monday 13th January, 2014, we began our duty as the Presidency of the Ghana Baptist Convention.

We would like to express our sincere thanks and appreciation to this house for giving us the privilege to serve in this capacity these eight plus years. We would also like to express our sincere thanks to the Denominational Board for the counsel, cooperation and the good relationship that has existed between us these past years; to all Staff of the Convention including heads of Convention institutions; the Leadership of the Ministers Conference and all members of the Convention for the opportunity to serve you.

In 2014, when we assumed office, as part of his vision for the denomination, the President came in with a strategic plan with 7 thematic areas, based on his personal assessment of the needs of the Convention at the time. These thematic areas were as follows:

- 1. Visibility and Re-Branding**
- 2. Enhancing Local Ownership of the Convention**
- 3. Increasing the Financial Base of the Convention**
- 4. Needy Pastor's Support and Retirement Benefits for Ministers**
- 5. Deepening the Spiritual Base of the Convention**
- 6. Evangelism and Missions**
- 7. Human Resource Development**

During the 2016 Annual Session, the House resolved that the Vision of the President be adopted as for the development of a strategic plan for the Convention. Subsequently, a 10-year Strategic Plan was developed with 9 thematic areas. Two (2) more thematic areas were added to the 7 identified in the President's Strategic Plan to account for the work of the Baptist Relief and Development Agency (BREDA). The Thematic Areas of the resulting revised strategic plan are the following:

- 1. Evangelism, Missions, and Discipleship**
- 2. Visibility and Positive Public Image**
- 3. Governance System (Ownership of the Convention)**
- 4. Funding / Financing Strategy**
- 5. Human Resources Development and Management**
- 6. Retired Ministers**
- 7. Prayer and Spiritual Foundation**
- 8. Socio-Economic Development / Social Action**
- 9. Educational Programmes**

Since 2014, all reporting to the Annual Session has followed Strategic Objectives developed in line with the 9 thematic areas of the Convention's Strategic Plan to ensure that the strategy is fully followed. The President's report this year will follow similar trend and will cover the current year under review, and highlight some of the achievements of the last nine years, of his administration, with recommendations for follow-up by the in-coming administration.

2.0 STRATEGIC OBJECTIVE 1: EVANGELISM AND MISSIONS

To strengthen evangelism and missions, making them more widespread, effective, and efficient the following activities were carried out during the year.

2.1 Church Planting by Home Missionaries and Sector Evangelists (Cinema Van)

- a. A total of nine (9) churches were planted this past year. Twelve thousand and sixteen (12,016) persons were exposed to the Gospel, and two thousand eight hundred and eighty-eight (2,888) prayed to receive Jesus as Lord and Saviour.
- b. One thousand, one hundred and forty-one (1,141) persons were trained by our Sector Evangelists and Home Missionaries in evangelism and discipleship.
- c. A total of Fifty-two (52) churches were strengthened through the ministry of our Sector Evangelists and Home Missionaries during the year under review.
- d. In March 2022, the National Evangelism & Mission Coordinator of the Men's Ministry led a team to the Tamale Central Prison, where Seven (7) souls were won for Christ.

2.2 Students Holiday Outreach Programme (SHOP)

This year's SHOP programme is scheduled to take off in October during the long vacation of the Universities. The delay is due to changes in the academic calendar of most Universities because of the COVID-19 pandemic and its effect on academic work.

2.3 National Stakeholders' Evangelism and Missions Consultation

The Evangelism and Missions Department (EMD) in collaboration with International Missions Board held a National Stakeholders' Evangelism and Missions Consultation at the Baptist House from February 21 -25, 2022. In attendance were all Full-Time Association Heads (5), some part time Association Heads, Home Missionaries and Sector Evangelists.

2.4 Church Strengthening

- a. The Tema Central Baptist Association WMU embarked on a 5-day (13th to 17th April, 2022) missions trip to Kabonwuli near Kpandai in the Yendi Mission Field under the Volta North Baptist Association to revive the seven (7) Baptist churches there.
- b. The WMU donated one brand new motor bike, 105 plastic chairs to the children's ministry, and 7 Veronica buckets, 70 cups and new and slightly used clothes during the visit.
- c. The WMU President of the Tema Central Baptist Association paid for the recording of the Bible by Theovision International from English to the Konkomba dialect. Theovision International has completed recording the audio version of Bible and it has been handed over to the church at Kambonwule.

2.5 Discipleship Training

A discipleship manual has been developed to facilitate discipleship training for all students at the Baptist Vocational Training Centre. The manual is currently being piloted to ascertain its effectiveness.

2.6 Church Statistics

The total number of congregations by Sectors are as follows:

<u>Sector</u>	<u>Number of Congregations</u>
1. South-East Ghana -	347
2. South-West Ghana -	154
3. Northern Ghana -	360
4. Mid-Ghana -	524
TOTAL -	1,385

- a. In 2014, when we took office, the number of congregations that were listed in Convention records was one thousand, eight hundred and eighty-six (1,886). For the last few years, we have tried to ascertain the actual number of churches by doing a head count of all our congregations.
- b. Between 2015 and 2022, we planted a total of five hundred and ten (510) congregations bringing the total number to two thousand, three hundred and ninety-six (2,396).
- c. After doing a careful evaluation of the number of congregations as at the close of the first week of August 2022, we have a total of one thousand, three hundred and eighty-five (1,385) congregations.
- d. The records show that we have lost a total of one thousand and eighty-five (1,085) congregations during the period. These losses occurred in the following areas:
 - i. Sefwi Mission field 48
 - ii. Yendi Mission Field 885
 - iii. Navrongo Mission Field 51
 - iv. North Volta Mission Field 17
 - v. Nzema Association / Mission field 30
 - vi. South-West Sector 50

Total 1,085
- e. Three hundred (300) congregations out of the eight hundred and eighty-five (885) congregations lost in the Yendi Mission are included in the number of churches who have made contribution to the Convention at one time or another. This number has adverse effect on our financial statistics bringing the number of contributing congregations to one thousand and forty-four (1,044).
- f. The Finance Department is to amend its records to reflect the current situation on the ground.
- g. An emergency meeting was held between the Presidency and all Association Heads, Sector Heads, Home Missionaries, Fellowship Heads and all Directors at the Secretariat, to examine and analyse the figures as presented and to find the causes and prescribe possible solutions to the problem.
- h. Some of our initial observations from the meeting include:
 - i. Some congregations were counted as Churches when they did not meet the classification of a church. That is, when they in fact were preaching stations or preaching points.

- ii. Inadequate planning, inadequate financial and leadership resources.
- iii. Some congregations did not have the structures and leadership to make them stand and therefore collapsed just after they were started.
- iv. Some numbers were accepted from the Mission fields without verifying if those churches existed or not.
- v. Some congregations have folded up after the COVID -19 pandemic.
- vi. Others have folded up because they were not allowed to meet in school classrooms again and they did not their own meeting places.
- vii. Others also did not have basic items like chairs, drums, etc., to facilitate their services.
- viii. It is recommended that my successor takes a serious look at this challenge and address the lapses. Below is a table of the analysis:

Summary Church Growth Analysis (2015-2022)

(NB: The Sector information does not include the Mission Fields information)

Sectors/Mission Fields	Total no. of Churches	New Churches Added	New Churches Added	New Churches Added	New Churches Added	New Churches Added	New Churches Added	Total churches 2015-2021	Current Churches 2022	Churches Added/Lost 2015-2022
	2015	2016	2017	2018	2019	2020	2021			
Mid-Ghana Sector	381	25	31	21	22	7	0	487	507	20
Sefwi Mission Field	48	5	10	1	1	0	0	65	17	-48
Sub Total	429	30	41	22	23	7	0	552	524	-28
Northern Ghana Sector	142	3	3	9	4	3	2	166	184	18
Yendi Mission Field	850	100	100	0	0	0	0	1050	165	-885
Navrongo Mission Field	42	0	13	2	5		0	62	11	-51
Sub Total	1,034	103	116	11	9	3	2	1,278	360	-918
South East Sector	256	7	7	8	4	9	13	304	336	32
North Volta Mission Field	14	3	5	2	3	1	0	28	11	-17
Sub Total	270	10	12	10	7	10	13	332	347	15
South West Sector	153	4	4	14	3	3	0	181	131	-50
Nzema Mission Field/Association	45	1	4	0	0	2	1	53	23	-30
Sub Total	198	5	8	14	3	5	1	234	154	-80
Total	1,886	148	177	57	55	25	16	2,396	1,385	-1,011

Notes / Recommendations

- A few weeks ago, a request was received from the churches (congregations) in the Yendi Mission Field that they would like to become an Association. Currently, the Association with the largest number of Churches is the Kumasi West Association with membership of 84 churches. With 165 churches (congregations) in the Yendi Mission field, they are currently the largest group seeking to become an Association.
- The Presidency in consultation with the Denominational Board, has decided to grant the Yendi Mission field the status of an Association. For that reason, the Yendi Mission field would be officially closed as a mission field and become an Association as soon as the conditions are met. The secretariat is working with the field leaders to meet the criteria of an Association status.

A SUMMARY OF EVANGELISM AND MISSIONS DEPARTMENT REPORT ON THE 8 YEARS OF THE PRESIDENCY OF THE GHANA BAPTIST CONVENTION.

ACTIVITY/YEAR	2015	2016	2017	2018	2019	2020	2021	TOTAL
Church Revitalization	N/A	11	17	24	18	24	-	94
Cinema Ministry: Souls Exposed to The Gospel	N/A	N/A	18,360	28,270	23,427	-	7,011	77,068
Cinema Ministry: Souls Won	2,076	1,500	5,357	6,668	8,761	-	1,486	25,848
Leadership Training	N/A	100	223	631	1,372	-	433	2,326
School of Ministry	N/A	N/A	58	25	22	12	9	126
Financial Support to Pastor	16	36	16	16	16	16	16	116
Prayer Conference Attendance	N/A	800	1,100	730	850	N/A	-	3,480
Shop Attendance	400	450	335	338	287	-	-	1,810
Motor bike distributed		1	9				5	15
Bicycles distributed			3					3
Plastic chairs distributed		100	295				100	495

- **Other Evangelism and Missions support during the Nine Year Period:**
 1. Church Building and Pavilions built: Ten (10)
 2. Local Drums donated to churches: Six (6) sets.
 3. Received donation of seven (7) Cinema Vans to support the ministry.
 4. Received donation of six (6) sets of Cinema Equipment to support the ministry.

3.0 STRATEGIC OBJECTIVE 2: VISIBILITY AND RE-BRANDING

To enhance the visibility and positive public image of the Convention and to make the public awareness of the Convention as a Bible-based, theologically sound and spirit-filled denomination steadily improved over the period, the following activities were carried out during the year under review.

3.1 Presidential High-Level Activities

One of the expected outcomes under strategic objective two of the Convention's Strategic Plan states as follows: "Starting from 2018 onwards, there shall be frequent involvement/participation of Convention leaders in high profile national programs and platforms". In view of this, the following activities were carried out by the Presidency during the year.

A. President's Programmes

The President undertook several high-profile programmes that made the Convention visible during the year. They include the following:

Ecumenical Level

1. Presided over AABF Executive and Annual General Council meetings.
2. Attended the Baptist World Alliance Executive and Annual General meetings.
3. Served as the Vice Chair of the Baptist World Alliance Budget and Finance Committee.
4. Participated in the Liberia Baptist Educational and Missionary Convention' Annual Session as Guest of Honour.
5. Raising the public image of Kumasi Academy through the dedication of an Ultra-Modern Science Laboratory.
6. The President concluded his 5-year (2016-2021) term as President of the All-Africa Baptist Fellowship on 31st December 2021.
7. The President represented the Convention at the funeral of Mrs. Comfort Ayanrinola, the wife of the immediate past General Secretary of AABF Dr. Duro in Ibadan, Nigeria.

National/ International

1. Presented a paper on "Ghana as a Model for Conflict Prevention in Africa" on 30th September 2021 at the Kofi Annan International Peacekeeping Training Centre.
2. Held strategic meetings with the Speaker of Parliament, and Majority and Minority Leaders over the Parliamentary impasse that ensued during the year.
3. Met with the Secretary General of the Commonwealth to discuss post-election violence and the way forward.
4. Held a meeting with the Chief Justice on setting up rules to adjudicate Parliamentary elections.
5. Had strategic engagements on Ghana's Peace and Security with various Ambassadors and High Commissioners (Germany, Canada, United Kingdom, Denmark, United Arab Emirates and European Union Mission).
6. Nominated to receive the Gold Coin Award.
7. Chaired the Opening Session of the Security Dialogue on Post-Election Security in West Africa.

B. Vice-President (Ministries)' Programmes

The Vice-President (ministries) (VPM) represented the President at the following programmes as part of the visibility strategy of the Convention and the transitional arrangement to introduce him to Heads of Churches and Para-Church organisations:

Ecumenical Level

1. Attended quarterly Meetings of the Christian Council of Ghana, both virtual and physical.
2. Participated in Ecumenical Leaders weekly prayer meetings on Zoom
3. Attended ASEMPA 2020 AGM on 31st August 2021.
4. Attended Bible Society of Ghana AGM and Church Advisory Board meetings.
5. Preached for the Bible Society of Ghana at the La Nativity Presbyterian Church during the climax of the BSG Week 2022
6. Represented the Convention at the Heads of Churches meeting on the Logos Hope Ship, organized by Operation Mobilization.
7. Represented the Convention at the Peace Fund launch on 15th October 2021.
8. Preached in three non-Baptist churches during the year.
9. Participated in the ecumenical national thanksgiving service on 26th Jun 2022.
10. Represented the Denomination in the meetings of the National Cathedral of Ghana.
11. Attended the Ghana Evangelism Committee meetings on behalf of the President.
12. Served as the speaker for Trinity Theological College's Day of Reflection Service this year.

C. Vice President (Administration)'s Programmes

Ecumenical Level

1. Represented the Convention at a quarterly Meeting of the Christian Council of Ghana.
2. Represented the Convention at Annual Bible Society Meetings.
3. Represented the Convention at meetings of Compassion International (Ghana) .
4. Preached for the Bible Society of Ghana at the Atomic Energy Methodist Church and Seven Day Adventist Church, Taifa.

3.2 Signages

- a. In 2014, as part of the visibility strategy of the Convention, the concept of Uniform Signage was introduced for all Convention Churches to improve our public image and enhance our visibility as a denomination. We are glad to announce that after eight plus years of consistent promotion of this concept, together we have achieved nearly 100% of uniform signage and the impact has been remarkable.
- b. All the six (6) Early Childhood Development Centres in the Mafi Area have been rebranded with new signage as Evans Atiamoah Memorial Baptist School.
- c. It is my hope that the remaining few churches who have not changed their signages will do so to ensure that they are not left out of this great publicity.
- d. After eight years of making these signages, many of them have faded. We therefore recommend that churches whose signage have faded do their best to replace them to continue to enhance the public image of the Convention and the churches.

3.3 Social Media Presence

- a. One of the expected outcomes of the 2018 strategic objective two was to "Build, develop and upgrade publicity infrastructure and programmes (BAPTIST TV AND RADIO STATIONS, AND SOCIAL MEDIA WEBSITE, FACEBOOK, TWITTER, etc.)
- b. Considering the above, the Convention established and maintained her Social Media presence throughout the year. We were active on all our social media handles, Facebook, Twitter, Google Plus, Instagram etc.

- c. The Convention Website has been re-designed since the second week of this month. It is our hope that users will find it much more useful this time around. A lot of information is still being uploaded and so if there are any missing information, please draw the attention of Vice-President (Administration) (VPA) accordingly.

3.3.1 SBN Media Ghana LBG (SBN TV)

- a. The Strategic Objective 2 expected outcomes states the following: “Set up and operate Baptist TV and Radio Stations, and Social media (Website, Facebook, Twitter, etc.) linked to all websites of Convention churches.
- b. That in Year 1: Finalize the registration and acquisition of equipping of the Convention TV station (100%).
- c. To the glory of God, Evangelist Extraordinaire, Deacon Daniel Ofori established a TV station for the Convention in 2019 to fulfil this strategic objective.
- d. SBN TV is a free-to-air Satellite channel of the Ghana Baptist Convention that spans across 26 countries within the West, Central Africa, and parts of East and Southern Africa Regions.
- e. In West Africa, it covers Benin, Burkina Faso, Cape Verde, Côte D'Ivoire, The Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Mauritania, Niger, Nigeria, Saint Helena, Senegal, Sierra Leone, Togo. In Central Africa the coverage areas are Angola, Cameroun, Central African Republic, Chad, Democratic Republic of Congo, Equatorial Guinea, Gabon, Republic of the Congo, Sao Tome, and Principe.
- f. The station reaches out to an overall population of 46 million homes in Africa with 5.5 million household viewers in Ghana. (Source: Satellite Monitoring Report, April 2022).
- g. SBN TV is a 24-hour channel that operates on the KU-band with a standard definition (SD) 1.5Mbps signal quality; the satellite turf is Astra 2F at 28.2-degree East.
- h. The objectives for the setup of SBN**
 - i. Evangelism - using the power of media and technology to reach the lost in Ghana, West Africa, and the rest of Africa.
 - ii. Enriching the lives of the saved through biblical teachings and sermons.
 - iii. Providing sound Christian content and doctrine that uplifts, transforms and entertains all who interact with the station.
- i. Ownership/Location**
 - i. Unfortunately, there has been so much dispute, misinformation, and conflict about this station to the extent that the expected buy-in of the Denomination has not been realised since its inception in 2019.
 - ii. In 2021, Deacon Dan Ofori transferred all the assets of SBN TV to the Ghana Baptist Convention. The station relocated to the Baptist House Annex, Abelenkpe.
 - iii. Accordingly, SBN Media Ghana LBG was registered as a company limited by guarantee with the Ghana Baptist Convention Trustees represented by Justice Mrs. Rebecca Sittee and Rev. Robert Kwadwo Asante as its principals. Registering as a company limited by guarantee allows the business to benefit from the associated tax havens.
 - iv. The station is now operating under a new governance/management structure overseen by a board, chaired by Deacon Samuel Sarpong of Grace Baptist Church, Sakumono.

j. Major Outdoor Events Covered

- i. The SBN team covered the underlisted events which granted it major visibility.
 - AGAFest – the maiden African Music Awards held at the Action Chapel
 - First Baptist Easter Convention Communion Ceremony
 - Harvest Praise Concerts
 - Ministers Conference sessions
 - Ghana Baptist Convention Annual Sessions
 - Christ Embassy's ISM conference
 - The Big House hosted by Grace Baptist Church, Kumasi
 - Women's Missionary Union Annual Conference Opening ceremony
- ii. Media partnerships for various events and programs were:
 - Roverman productions
 - Joyful Way Incorporated
 - Institute of Emerging Leaders Africa (IELA)
 - Timeless productions
 - Kingdom Life Pageant

k. Ghana Baptist Convention Churches with Programmes on SBN TV

The following Churches of the Ghana Baptist Convention are transmitting on SBN TV currently:

1. Calvary Baptist Church, Adabraka / Shiashie, Accra
2. Baptist International Worship Centre, Abelenkpe, Accra
3. Shalom Temple Baptist Church, Obuasi
4. Shalom Baptist Church, Kumasi
5. Redeemed Baptist Church, Madina, Accra
6. Ascension Baptist Church, Bomso, Kumasi
7. Rehoboth Baptist Church, Oyarifa, Accra

l. SBN Challenges

Over the past 5 years, SBN TV has had its fair share of challenges as a start-up company. Below are some of the major challenges experienced throughout the journey:

1. **Lack of system redundancies:** SBN TV does not have back-up systems in place in the event of emergencies. This has resulted in the station shutting down on several occasions until damaged equipment is fixed. The station has been impacted by force majeure (especially lightning strikes).
2. **Depreciation of equipment:** It has been 5 years since the broadcasting equipment was procured and currently, most of the equipment have gotten to the end of their effective use because of wear and tear. Hence, the need for upgrades and replacements.
3. **Inadequate staffing:** Due to monetary constraints, the station has been operating with a very lean team. SBN TV is run by 6 full-time persons and 4 volunteers who in addition to ensuring broadcasting, undertake video production and coverage as well. There is a need to recruit the minimum staff to operate as the few staff employed are usually burdened with multiple responsibilities and tasks.

4. **Content acquisition:** SBN TV's content is currently 70% Foreign and 30% African. This is because we are unable to invest in local content acquisition and production due to the cost involved. As a work-around, SBN TV has had to source mostly foreign content due to the ease of content acquisition at relatively little cost. Most of the Ghana Baptist Convention churches have not responded to the request to bring their sermons to the station. This has resulted in many of our members complaining that there is too much English and not much local language content in programming.
5. **Financing:** SBN TV has, from inception, operated on a deficit budget making it very difficult for the channel to undertake a lot of the projects that had been conceptualised or manage the daily operations. Its financial handicap has stemmed from churches not paying their 1% contributions faithfully, and only a few churches have taken up the highly subsidised programme airing slots.

m. SBN Achievements

Notwithstanding the above challenges coupled with the fact that SBN TV has operated with a very lean staff as a TV station, we are grateful to God for the following achievements:

a) Evangelism:

- i) Various messages have been received from viewers in Ghana and other parts of Africa about the impact of SBN TV's sermons, music, movies, and other related content
- ii) Some viewers have confirmed giving their lives to Christ because of SBN TV's content and programming.
- iii) SBN TV partnered with the Great Commission to spread the gospel through the Jesus' movies and Christ-Centred TV series during Easter. The following results were achieved per Great Commission's feedback:
 - i. Estimated number of TV viewership - 8,344,000
 - ii. People who indicated to have prayed to receive Christ - 9,239
 - iii. People who signed up for SMS discipleship - 681
 - iv. People who indicated they want to grow in Christ - 3,954
 - v. People who sent prayer requests - 660
 - vi. People who had questions to ask - 834
 - vii. People who wanted to talk to someone - 1,092
 - viii. Request for walking with Jesus DVDs - 1,016
 - ix. Number of calls that come through - 750
 - x. People who wanted to be intercessors - 450

b) Testimonials

- "SBN TV is among the top 20 Christian channels on the SES platform out of the over 50 Christian channels. The content is refreshing and the BEST on the platform. We do not want SBN to leave the platform and do encourage SBN TV to do all in its power to improve the challenges with its finances" (CEO, SES).
- "Thanks, SBN for starting my day beautifully. I just can't scroll past your Godly channel. You are the best station" (Don Onyebuchi, Nigeria)
- "SBN is the best channel for Families. It is a huge blessing to me and my entire family..." (Keh, Syntee, Cameroon)
- "SBN, just watching powerful and inspiring ministrations." (Nana Yaw Opoku, Ghana).

- It is our hope that these testimonies (just a few of the many received) will encourage all our Pastors and members to understand the role of Media in the end time Great Commission and commit to support SBN TV to reach the ends of the world.

4.0 STRATEGIC OBJECTIVE 3: COOPERATIVE AUTONOMY AND LOCAL OWNERSHIP OF THE CONVENTION

To promote and enhance cooperative autonomy and local ownership of the Convention and to ensure that every individual Baptist member, Local Church, Association and Sector has completely identified with the Convention, and demonstrates commitment to the implementation of the Convention's policies, resolutions, and programmes, abiding by them without any promptings or threat of sanctions, the following activities were engaged in during the reporting period.

4.1 Some Executive Engagements

Several activities including visit to Churches were carried out during the year to bring the Convention closer to our Churches and Institutions. They include:

A. *The President*

- a. Presiding over the graduation ceremonies of the Ghana Baptist University College in 2021 and 2022 and the Northern Ghana Baptist Theological Seminary in 2022.
- b. Dedication of the following Church buildings and Institutional Facilities:
 - i. Believer's Baptist Church, Tarkwa
 - ii. Charismatic Baptist Church, Ofankor
 - iii. Charismatic Baptist Church, Akramamang, Ga West
 - iv. Dedication of an Ultra-Modern Science Laboratory for Kumasi Academy
 - v. Dedication and Commissioning on Baptist House Elevator
- c. Church visits
Some of the churches visited and programmes attended by the President during the year beside the above include the following:
 - a) New Life Community Baptist Church, Tema
 - b) Triumphant Baptist Church, Kwadaso, Kumasi
 - c) First Baptist Church, Tamale
 - d) Sekondi First Baptist Church
 - e) WMU Annual Conference
 - f) Pastor's Wives Annual Conference
 - g) REBAMA annual conference
 - h) Ministered in some NABA churches

B. *Vice President Ministries* Undertook the following programmes and activities:

- a) Attended meetings of the Accra- North and Accra South Baptist Associations.
- b) Visited NUBS ministries at KNUST, Nyankpala (NUBS joint meeting of students from Tamale and Dungenya UDS, Tamale Technical University, Nurses Training College of Tamale Teaching Hospital) and St Louis, Kumasi
- c) Visited and ministered in twenty-six Baptist Churches in Ghana.
- d) Participated in the Unveiling of the tomb and anniversary of the Former General Secretary, Rev. David Ocansey (13th November 2021).
- e) Delivered the exhortation at the Investiture of the President of the GBUC, Prof. Oteng Adjei, and attended GBUC graduation on 30th October 2021.
- f) Spoke at the opening Session of the Ministers' Wives' Conference of the South-West Ghana Sector (14th October 2021).
- g) Officiated the funeral of the Late Rev. Stephen Abu Mahama, at Moglaa near Tamale, 10th Dec. 2021.

- h) Constituted and lead the National Funeral Committee to organise and execute the funeral of the late former General Secretary of the Ghana Baptist Convention, Rev. Kojo Amo.
- i) Visited and ministered in some number churches in March, 2022 as part of the transitional arrangements.

C. Vice President (Administration) Activities

- a) Facilitated the development of a Retirement Scheme for Ghana Baptist Convention Ministers. Effective roll-out is expected in 2022
- b) Completed the recruitment of 5 Full-time Association Heads and full complement of Sector Heads. Initiated the valuation of Convention landed assets and completed the valuation of the head office property, BVTC in Frankadua, the Tesano and Tema Community 10 properties. This is about 10% of the exercise, yielding a total value of some GHS20.0 million.
- c) Visited , 2 Associations, held meet-the-people series involving Deacons and Pastors within the 2 Sector and visited over 14 churches.
- d) Supervised the redesign and remodelling of the Ghana Baptist Convention Website.
- e) Supervised the development and implementation of a Human Resource Policy, Job Evaluation and Salary Rationalization Exercise, Financial Management Policy, and Performance Management Systems, to enhance the effective functioning of the Ghana Baptist Convention's Secretariat.
- f) Initiated the development of Scheme of Service to provide a clear career progression for staff.
- g) Supervised the development and implementation of a Strategic Plan for the Baptist Vocational Training Centre, Frankadua

4.2 Baptist World Alliance

- a. The Baptist World Alliance gathered for the first time in person since 2019 on the campus of Samford University in Birmingham, Alabama, USA. Over 600 Baptist leaders from more than 65 countries participated in worship, prayer, learning, relationship building, and shared ministry at the 2022 Baptist World Alliance (BWA) Annual Gathering.
- b. On July 12, 2022, the Baptist World Alliance (BWA) General Council unanimously approved the Missionary Baptist Conference, USA (MBC), as the newest member of the global Baptist body. They are made up of 10,000 members in 59 churches. MBC has planted churches and ministries in North America, Africa, Oceania, and the Caribbean
- c. Rev Dr. Samuel C. Tolbert, Jr. the President of the National Baptist Convention of America Inc. and President of the North America Baptist Fellowship of BWA was unanimously elected Vice President of the Baptist World Alliance (BWA) representing North America at the global body's Annual Gathering in Birmingham, Alabama, USA, on Thursday, July 14. Dr. Tolbert has had significant impact as a Baptist leader in North America.
- d. On the final day of the 2022 Baptist World Alliance (BWA) Annual Gathering, the BWA presented the 2022 Denton and Janice Lotz Human Rights Award to Daniel L. Buttry. Considering himself a "Peace Warrior," Buttry has devoted his life to conflict transformation, nonviolence, and peacebuilding. Established in 2006, the annual award is given by the BWA for significant and effective activities to secure, protect, restore, or preserve human rights.

4.3 Church and Institutional Visits by Staff

1. Sector / Association Heads-

a. Mid-Ghana Sector

- For easy identification and recognition of the roles of the two newly appointed Full-time Association Heads, a new designation has been introduced to the office which is the “Area System.”
- Mid-Ghana Sector “Area A” is used to identify Kumasi South East Baptist Association, Golden Gate Baptist Association and Kumasi North Baptist Association.
- Mid-Ghana Sector “Area B” is now the name for the Kumasi West Baptist Association, Kumasi South West Baptist Association and Adansi Baptist Association.
- The Association Heads and the Zonal Heads within the Mid-Ghana Sector visited their respective areas to strengthen the co-operative autonomy agenda.

b. South-West Sector

- The Sector organized a church growth/church health training for the Swedru Association in line with the Convention theme, “*Intentional Church Growth*”.. Almost ninety people attended the training from all the churches and auxiliaries within the Association
- The Sector had a Sunday school superintendent and teachers’ workshop in collaboration with the Director for Christian Education and Auxiliaries Department.
- Construction works of the Hope Association office at Dunkwa-On-Offin is about 70% complete. When completed it will house the office of the Association as well as offices of the auxiliaries and residential accommodation of the Association Head.

c. South-East Sector

- Living Water Baptist Church, built by a Missionary, was donated to South East Ghana Sector, through Mr. Theophilus Tandoh of Life Way Community Baptist Church-Adjiriganor.
- Several churches were visited during the period by the Sector and Association Heads.
- Several training programmes on diverse topics were organised for the Associations during the reporting period.

d. Northern Ghana Sector

- The Sector covers the Northern, Upper East, Upper West, North East and Savannah Regions.
- The Sector has 7 Associations and 2 Mission fields.
- Almost all the 177 Ministers across the Sector except for a few are not well remunerated to man these churches.
- The situation is making Baptist work here unattractive and thereby making it easier for other denominations to poach some of our pastors and churches as it is already happening in some Associations and Mission Areas.

4.4 Ministers’ Conference

1. Archival Centre

- a) To facilitate easy research on the Ghana Baptist Convention, the Ministers’ Conference has opened an archival centre in its office where various books and publications on the Ghana Baptist Convention and related agencies are being stocked for reference purposes. We wish to entreat all persons who have any materials of relevance to make them available to the Ministers’ Conference to serve all of us.

2. National Association of Baptist Deacons (NASBADEC)

- b) The Conference EC has successfully inaugurated the Association of Baptist Deacons in all four Sectors of the Convention. The Conference EC is putting in place measures for the inauguration of the national Association before the end of 2022.

3. MINISTERIAL ADMISSION REPORT FOR 2022

- c) A total of 284 applications were received this year. These applicants were all screened at the local level by a committee of Ministers from the Fellowships and the Associations. The approved candidates from the local level were then submitted to the office of the Vice-President Ministries for onward processing by the facilitating body, the Ministers' Conference.

The table below gives a breakdown of the applications received:

CATEGORIES/S ECTORS	LICENSING	RECOGNITION	ORDINATION	TOTAL
SOUTH-EAST	30	33	8	71
SOUTH-WEST	12	22	4	38
NORTHERN GH	12	8	9	29
MID-GHANA	64	60	22	146
TOTAL	118	123	43	284

After the nationwide interviews which lasted for one week for three Sectors and two weeks for the Mid-Ghana Sector, the table below gives the breakdown of the number of candidates who were successful, those who failed and those who were disqualified.

CATEGORIES	PASSED	FAILED	DISQUALIFIED	TOTAL
LICENSING	106	11	1	118
RECOGNITION	120	3	-	123
ORDINATION	40	3	-	43
TOTAL	266	17	1	284

Even though 40 candidates passed for Ordination, 42 are listed. This is because 2 Ordination candidates were deferred last year and have been approved for Ordination this year.

The 17 candidates who failed could not meet the minimum pass mark of 70% whereas 1 person was disqualified because he was found to be above the maximum entry age of 55 years.

Find below the list of persons who have been successful for Ministerial Admissions for the 59th Annual Session.

SOUTH-WEST GHANA SECTOR

Candidates for Licensing

1.	STEPHEN KORNE ATOBRA	VICTORY BAPTIST, TIKOBOI
2.	DANIEL BOAH	SALVATION BAPTIST, EZINLIBO
3.	FRANCIS ANDWI	RESURRECTION BAPTIST, EZINLIBO
4.	CUDJOE HAYFORD GENESIS	MANGYEA BAPTIST, NZEMA
5.	BENLE JAMES KAKU	LAMP OF GOD BAPTIST, AZULETI
6.	BEBETO JOSEPH LEKIETEY	NKROFUL BAPTIST, NKROFUL
7.	BENEFO FRED DONYIDA	FIRST BAPTIST, TAKORADI
8.	OPOKU SAMPSON	FIRST BAPTIST, TAKORADI
9.	WALKER EBENEZER FYNN	NORTHGATE BAPTIST, WINNEBA
10.	ROBERT ACKAH NYANZU	FIRST BAPTIST, TARKWA-ABOSO
11.	BLAY SAMUEL	REVIVAL BAPTIST, BOGOSO
12.	BAIDOO ISAAC	REVIVAL BAPTIST, BOGOSO

NORTHERN GHANA SECTOR

Candidates for Licensing

13.	RICHARD AWUAH	NEWLIFE COMM. BAPTIST, TAMALE
14.	SIMON NINDOW	KANVILLI BAPTIST,
15.	JOSEPH BUGRI WUNDOW	KOINONIA BAPTIST, TAMALE
16.	JAMES KUTENSI	TANGBINI BAPTIST, NALERIGU
17.	ELISHA ISSAHAKU	SHALOM BAPTIST, TARIKPAA
18.	SUNDAY ANANGA	CENTRAL BAPTIST CHURCH, BAWKU
19.	CHARLES NIBI ALHASSAN	ZAADANTINGA BAPTIST
20.	NBORCHE SUSONG JOSEPH	EMMANUEL BAPTIST
21.	KOFI ABRAHAM MPONGNA	SKYLINE BAPTIST, LUNGNI
22.	JOHN ABU MAHAMA	TAMALE FIRST BAPTIST
23.	ALHASSAN JAMES ABUKARI WUMTITAGIYA	KASULIYILI BAPTIST
24.	PRINCE OKAI	NEW LIFE COMM. BAPTIST

SOUTH-EAST GHANA SECTOR

Candidates for Licensing

25.	RAPHAEL AKWETEY DJAMBA AMETSLOR	LIVING WORD BAPTIST, GBETSILE
26.	BENJAMIN ESSANDOH AMOAH	BETHEL BAPTIST, DANSOMAN
27.	ALEXANDER PROFSON ASHONG	CHRIST BAPTIST, SUHUM
28.	JOSHUA ADINORTEY MORTEY	FIRST BAPTIST, TEMA
29.	JUSTICE FIANYEKU	LIVING WORD BAPTIST, GBETSILE
30.	THEOPHILUS AFOTEY ODAI	EMMANUEL BAPTIST, TEMA
31.	FRANCIS ABETIA KWESI SAKYI	TRIUMPHANT BAPTIST, DAMBAI
32.	NANA BAAH AKUFFU	ALL SOUS BAPTIST, SOUTH LA
33.	AMISSHADDAI KOTEY DJANIE	ALL SOULS BAPTIST, SOUTH LA
34.	FRANK SEKYI-YORKE	BETHEL BAPTIST, ODORKOR OFFICIAL TOWN
35.	BERNARD ADJEI KOFI	AMAZING GRACE BAPTIST, ATICO
36.	PAUL KWEKU ADDAE	VICTORY BAPTIST, NEW GBawe
37.	JOSEPH APPIAH BOAKYE YIADOM	LIFEWAY COMM. BAPTIST, LEGON

38.	STEPHEN KWAKU AMPONSAH	CHARISMA BAPTIST, KWAFOKROM
39.	JOYCELYN FRIMPONG	ST. JOHN'S BAPTIST, TANTRA HILL
40.	RICHARD ANYAMESEM	ABUNDANT GRACE BAPTIST, TEMA
41.	THOMAS NAAB GYIRNYE	CALVARY BAPTIST, AWOSHIE
42.	EVANS OBODAI TORGBOR	ABUNDANT GRACE BAPTIST, TEMA
43.	STEPHEN OWUSU	TESANO BAPTIST CHURCH
44.	EBENEZER NARH ODIKRO	GRACE BAPTIST, KROBO ODUMASE
45.	GEORGE JUNIOR DIOGO	TESANO BAPTIST, DOMEABRA
46.	BERNARD MALM	TESANO BAPTIST CHURCH
47.	SAMUEL NUWORTI	WORD BAPTIST, DENU
48.	PHILIP TETTEH AGBOVIE	ALL SOULS BAPTIST, LA
49.	GABRIEL AYITEY AJAVON	VICTORY BAPTIST CHURCH, NEW GBawe

MID-GHANA SECTOR

Licensing Candidates

50.	ISAAC SAKYI AYEH	VICTORY BAPTIST, AYIGYA
51.	DIANA NKANSAH-BOAKYE	BETHESDA BAPTIST, EJISU
52.	INNOCENT AMOAKO MCCARTHY	VICTORY BAPTIST, AYIGYA
53.	HELINA AMOAKO BOATEY	BETHESDA BAPTIST, EJISU
54.	LYDIA OWUSU ASIRIFI	MT. ZION BAPTIST, EFFIDUASE
55.	AMOAKO EMMANUEL	VISION BAPTIST, PRAMSO
56.	KWAME NKROMAH	PRAISE BAPTIST, ATONSU
57.	PRINCE KWADWO GYAMFI	THE WORD BAPTIST, TANOSO
58.	ERNEST ANTWI	THE WORD BAPTIST, TANOSO
59.	GLADYS ABEKA	GOSPEL BAPTIST, ABIREM
60.	JOSEPH KANKAM	REVIVAL BAPTIST, BEKWAI
61.	KWABENA BONSU	GRACE BAPTIST, SANTASI NEWSITE
62.	COLLINS AKWASI ASARE	VINEYARD BAPTIST, PANKRONO ESTATE
63.	FRANCIS BANAHENE ACHEAMPONG	CENTRAL BAPTIST, MANKYIA EXT
64.	OBED OBENG AMANFO	CENTRAL BAPTIST, MANKYIA EXT
65.	FELIX YEBOAH	ADOM BAPTIST, TECHIMAN
66.	MUSAH SULLE	POWER BAPTIST, AHAFO KENYASE
67.	MOSES BILI LAAR	REPENTANCE BAPTIST, SEKYERE DOMASE
68.	FELIX BOAKYE	PRINCE OF PEACE BAPTIST, ASUOFUA
69.	ERNEST OSEI MANU	SHALOM BAPTIST, FAWADE
70.	ERIC MENSAH	MESSIAH BAPTIST, MAMPONG
71.	BERNARD BOAKYE BOATENG	GRACE BAPTIST, EJISU-JAMASI
72.	MICHAEL OWUSU NSIAH	MERCY BAPTIST, NKWAABEN NORTH
73.	GEORGE SARFO	GLORY BAPTIST, ADUKROM
74.	OWUSU NSIAH GODWIN	THE LIVING WORD, NKONTWIMA
75.	EBENEZER KOFI AGYEI BOATENG	RESURRECTION BAPTIST, BROSANKO
76.	JUSTINE GEORGE APPIAH	REACHOUT BAPTIST, ANHWIA
77.	JOEL ASARE	ADOM BAPTIST, ATWIMA KOFORIDUA
78.	FRENZY KESSE ADDO	ADOM BAPTIST, ATWIMA KOFORIDUA
79.	SANDY NANA ADWOA WILSON	PRAISE BAPTIST, ATOSNU S-LINE
80.	JOSEPH KWADWO BOAMPONG	PRAISE BAPTIST, ATONSU S-LINE

81.	EVANS DAPAAH	LOVE BAPTIST, DABAN SOKOBAN
82.	DOMINIC BOADU	NEW HOPE BAPTIST, AHENEMA KOKOBEN
83.	EVANS OSEI TUTU	TRIUMPHANT BAPTIST, KWADASO
84.	ENOCH NYAME	TRIUMPHANT BAPTIST, KWADASO
85.	BRIGHT AMOATENG	NKUNIN BAPTIST, MANSO NKWATA
86.	ANDREWS BENYAKU	CALVARY BAPTIST, OBUASI
87.	BETHUEL KWAME BOAHENE	THE GATE BAPTIST, JACOBU
88.	ELIJAH GYAMFI	DIVINE BAPTIST, SANTASI-ANYINAM
89.	RAPHAEL MANU	NEW HOLY FAMILY, AFRANCHO
90.	FOSTER ODOI	GRACE BAPTIST, SANTASE NEWSITE
91.	MRS. AGNES ODOI	GRACE BAPTIST, SANTASE NEWSITE
92.	JOHN AKWASI OSEI TUTU	HEAVEN'S GATE, SEFWI AMPENKROM
93.	ERNEST TWUMASI	VICTORIOUS BAPTIST, SUNYANI ODUMASI
94.	JOHN YAW APPIAH	CALVARY BAPTIST, MANSO NKRAN
95.	OSEI KWABENA DUGHAN	ASOKWA BAPTIST, APINO
96.	BERTHA REGINA SEDZIAFA	MERCY BAPTIST, OFORIKROM
97.	MICHAEL KWAKU ACHEAMPONG	GRACE BAPTIST, AMAKOM
98.	BISMARCK NTIM	CCBC, GYINYASE
99.	ISAAC KOFI DANSO ASARE	CCBC, GYINYASE
100.	SAINT ANORD OSEI POKU	AHINSAN BAPTIST, AHINSAN
101.	EMMANUEL KWARF	AHINSAN BAPTIST, AHINSAN
102.	SAMUEL AMOAKO ADE	SOLID ROCK BAPTIST, TAFO ADOMPOM
103.	ISAAC MANU OFOSU	JOY BAPTIST, FANKYENEBA
104.	JOHN BABA	FIRST BAPTIST, AKWATIALINE
105.	PHILIP ANANE TONASE	MERCY BAPTIST, OFORIKROM
106.	SAMUEL OPARE BAIDOO	FIRST BAPTIST CHURCH, OBUASI

SOUTH-WEST GHANA SECTOR

Candidates for Recognition

1.	PS. QUAINOO JOSEPH KOFI	PEACE BAPTIST, WORABEBA, WINNEBA
2.	PS. SAKYI KOFI	TRINITY BAPTIST, TARKWA
3.	PS. JOHN QUARTEY	AWOMBEREW BAPTIST, GOMOA AWOMBEREW
4.	PS. BUABENG ERNEST	RESURRECTION BAPTIST, AGONA ASAFO
5.	PS. ARYEETAY GIDEON NII ARMAH	ABUNDANT LIFE BAPTIST, TAKORADI
6.	PS. ANSAH DANIEL PASCAL	EBENEZER BAPTIST, ABESEWA GYAMAN
7.	PS. APPIAH FRANK KOJO DANSO	SOLID ROCK BAPTIST, KWESIMINTSIM
8.	PS. BOATENG RICHMOND	FIRST BAPTIST, AGYEI-KWAME
9.	PS. NSOWAH ISAAC	EBENEZER BAPTIST, DENKIYRA FOSU
10.	PS. OBENG FREDRICK AFRANIE	FIRST BAPTIST, BABIANIHA DUNKWA
11.	PS. AMUDJIE GODFRED AGBEKO	FIRST BAPTIST, DUNKWA
12.	PS. OWUSU AUGUSTINE	PEACE BAPTIST, WASSA NKONYA
13.	PS. MENSAH STEPHEN	FIRST BAPTIST, AKYEMPIM
14.	PS. AGYEMAN PAUL OPAMBOUR	REVIVAL BAPTIST, BOGOSO
15.	PS. ASANTE DAVID ANKU	REVIVAL BAPTIST, BOGOSO
16.	PS. OBENG JNR. JOHN	GLORIOUS BAPTIST, PRESTEA

17.	PS. ARHIN SAMUEL	SALVATION BAPTIST, ASANKRAGWA
18.	PS. ANNAN MARK YAW	GRACE BAPTIST, BREMAN ASIKUMA
19.	PS. BEDZRA CHARLES EDEM	NORTHGATE BAPTIST, WINNEBA
20.	PS. WOBIL CHRISTOPHER	SIMPA BAPTIST, WINNEBA
21.	PS. OKU-MENSAH RICHMOND	SANKOR BAPTIST, SANKOR
22.	PS. RICHARD QUAINOO	NEWLIFE BAPTIST, CAPE COAST

NORTHERN GHANA SECTOR

Candidates for Recognition

23.	PS. MATTHEW ALHASSAN IDDI	KANVILLI BAPTIST
24.	PS. JOHN SULLEY	KANVILLI BAPTIST,
25.	PS. MUSAH IMORO	TAMALE FIRST BAPTIST
26.	PS. MOSES ZAKARIA	FAITH BAPTIST, TAMALE
27.	PS. OPHELIA BAYUO	NEW LIFE COMM. BAPTIST
28.	PS. HAUSLER KPORFOR	FIRST BAPTIST, NALERIGU
29.	PS. DAVID BARISOB DUUT	UNITY BAPTIST, BAUNGU
30.	PS. EZEKIEL RAZAK ALHASSAN	TAMALE FIRST BAPTIST

SOUTH-EAST GHANA SECTOR

Candidates for Recognition

31.	PS. KWAME BOAKYE FREDUA	CHARISMATIC BAPTIST, TAIFA
32.	PS. DAVID ASARE AMEGASHIE	REDEEMED BAPTIST, OGBOJO
33.	PS. MRS. STEPHANIE CUDJOE	ADENTA BAPTIST CHURCH
34.	PS. STEPHEN OWUSU BOATENG	CALVARY BAPTIST, AWOSHIE
35.	PS. CHRISTOPHER KWAME NARH	CALVARY BAPTIST, LAKESIDE TUBA
36.	PS. OBED AYIKU OCANSEY	NEWLIFE COMM. BAPTIST, TEMA
37.	PS. ALBERT FOLI ASHINYO	BIWC
38.	PS. JOSHUA MOSES WUMBEE	ALL SOULS BAPTIST, AGBOGBLOSHIE
39.	PS. KOJO ODURO ACHEAMPONG	BETHEL BAPTIST, DANSOMAN
40.	PS. SAMUEL KOFI ANNAN	BETHEL BAPTIST CHURCH, DANSOMAN
41.	PS. FRANCIS ATSU LOGOSU	GRACE BAPTIST, SAKUMONO
42.	PS. ERIC SYLVESTER A. AMARTEY	LIBERTY COMMUNITY BAPTIST
43.	PS. MOSES KWASI SEPENU	ABUNDANT GRACE BAPTIST, AKATSI
44.	PS. WALTER KROW OBENG	PEACE COMMUNITY BAPTIST, NSAWAM
45.	PS. JOSEPH BATO HUMAH NABIL	JUBILEE BAPTIST CHURCH, BUNSO
46.	PS. KWEKU ANTWI BOATENG	CHARISMATIC BAPTIST CHURCH, TAIFA (F)
47.	PS. SYLVESTER ARTHUR	CENTRAL BAPTIST, KASOA
48.	PS. FRANCIS ANNI	TEMPLE OF GRACE BAPTIST, AGBOGBA
49.	PS. ISAAC MENSAH	CALVARY BAPTIST, ABLEKUMA
50.	PS. MARK OPOKU AMPONSAH	HOPE BAPTIST, LAPAZ
51.	PS. SENAM TENGE	CALVARY BAPTIST, ABLEKUMA
52.	PS. FRANCIS ADU GYAMFI	CHARISMATIC BAPTIST, TAIFA
53.	PS. CHRISTIAN SINCLEAR	LIFEWAY COMMUNITY BAPTIST, EAST LEGON
54.	PS. SETH OFORI TWUMASI	LIFEWAY COMMUNITY BAPTIST, EAST LEGON

55.	PS. PHILIP KWESI DOSAVI	LOVE COMMUNITY BAPTIST, POKUASE
56.	PS. VICTOR KWESI GOTAH	FIRST BAPTIST, ASHAIMAN
57.	PS. FRANK JUSTICE KINSLEY OPPONG	REDEMPTION BAPTIST, WORAWORA
58.	PS. PAA KWESI RICHARDSON	TESANO, TESANO
59.	PS. KWAWU MARIO EDEM	FIRST BAPTIST CHURCH, AFLAO
60.	PS. HUBERT KOBLA VORGBE	GRACE COMMUNITY BAPTIST, SPINTEX RD.
61.	PS. FREDRICK OSEI BAFFOUR	GREATER GRACE BAPTIST, NORTH TAIFA

MID-GHANA SECTOR

Candidates for Recognition

62.	PS. AMPONSIE KWABENA PHILEMON	CHRISTIAN BAPTIST CHURCH, JUABEN
63.	PS. AKWASI AMPONG	ASOMDWE BAPTIST, ABUAKWA
64.	PS. ISAAC ACHEAMPONG	ADOM BAPTIST, ATWIMA KOFORIDUA
65.	PS. EMMANUEL AKROFI ADU	REDEEMER BAPTIST, KODIE
66.	PS. THOMAS APEEME AYINE	FIRST BAPTIST, AKWATIA LINE
67.	PS. SAMUEL YEBOAH	FIRST BAPTIST, AKWATIA LINE
68.	PS. ANDREW OWUSU	MT. ZION BAPTIST, CHIRAH
69.	PS. SAMUEL YEBOAH	ADOM BAPTIST, TECHIMAN
70.	PS. SAMUEL DUODU	ADOM BAPTIST, TECHIMAN
71.	PS. BISMARCK KUSI APPIAH-KUBI	FAITH BAPTIST, TECHIMAN
72.	PS. KWAKU BOAHEN	GLORY BAPTIST, TECHIMAN
73.	PS. BARNABAS TAKYI	FAITH BAPTIST, TECHIMAN
74.	PS. FUSEINI JEPHTER FORTUNE	CALVARY BAPTIST, AFERE
75.	PS. THOMAS NKETIAH	FAITH BAPTIST, BUOBUNU
76.	PS. CLIFFORD A. BOAMPONG	LIVING SPRING BAPTIST, ATASEMANSO
77.	PS. EMMANUEL K. TETTEH	TRINITY BAPTIST, PATASE
78.	PS. PRINCE ADDO	LIVING WORD BAPTIST, KROMOASE
79.	PS. SHADRACH OFOE HANSON	ADOM BAPTIST CHURCH, TECHIMAN
80.	PS. AKWASI ADU-GYAMFI	NEW LIFE BAPTIST, DUMANAFI
81.	PS. STEPEHN KWAKU DUAH	EBENEZER BAPTIST, OHWIMASE
82.	PS. ISAAC YARK JAPIONG	GRACE BAPTIST, AKOMADAN
83.	PS. GEORGE ANTWI DANQUAH	ACTS BAPTIST, TADIESO
84.	PS. KINGSLEY KWABENA KORSAH	MT. ZION BAPTIST, TUABODOM
85.	PS. STEPHEN TUURAPUOR MEYIR	VICTORIOUS BAPTIST CHURCH, ODUMASE SUNYANI
86.	PS. ISAAC OWUSU	SALVATION BAPTIST, SUMA AHENKRO
87.	PS. ALBERT KWAME ACHIIFU	PRECIOUS BAPTIST, JAPEKROM
88.	PS. EMMANUEL AGYEI-KUSI	VICTORY BAPTIST, AYIGYA
89.	PS. JONES OWUSU AFRAM	FAITH COMMUNITY BAPTIST, ADUBINSU
90.	PS. DENNIS AFRIYIE	FAITH COMMUNITY BAPTIST, ADUAMOAH
91.	PS. ISAAC ATTA BOATENG	MESSIAH BAPTIST, MAMPONG
92.	PS. DEBORAH YEBOAH	LIVING WORD BAPTIST, NKONTWIMA
93.	PS. RICHARD AKUOKO	GRACE BAPTIST, SANTASI
94.	PS. BEN ADAMS OSMAN	ST. JAMES BAPTIST, BANTAMA
95.	PS. SHADRACH K. APPIAH	TRIUMPHANT BAPTIST, KWADASO

96.	PS. FREEMAN AKOMEAH	TRIUMPHANT BAPTIST, APATRAPA
97.	PS. KWAKU ADOM SARPONG	SHALOM BAPTIST TEMPLE, OBUASI
98.	PS. GABRIEL ADU ACHEAMPONG	TRUTH BAPTIST, KONONGO (F)
99.	PS. ERIC KWASI AKAADOM	NEW LIFE BAPTIST, HOMASI-OBUASI
100.	PS. JAMES KWAME SARFO	TRIUMPHANT BAPTIST, OBUASI
101.	PS. CLEOPHAS MORTTY	BETHESDA BAPTIST, EJISU KRAPA
102.	PS. BERNARD EMMANUEL MENYAH	CENTRAL BAPTIST, MANHYIA EXT.
103.	PS. GODFRED KENNEDY KOFI DOGBATSEY	CCBC. GYINYASE
104.	PS. RICHMOND MENSAH BONSU	CCBC. GYINYASE
105.	Ps. SANDRA BOATENG	THE LIVING WORD BAPTIST, NKONTWIMA
106.	PS. BISMARCK BLESSING COLLINS	ROYAL BAPTIST, KENYASE
107.	PS. FRED- DE GRAFT ADJEI	GRACE BAPTIST, AMAKOM
108.	PS. SIMON EDEM KULIPOE	GRACE BAPTIST, AMAKOM
109.	PS. ROBERT YANKYERA KONADU	EVANGELICAL BAPTIST, SUAME
110.	PS. FRANCIS ABOAGYE	HOLY SPIRIT BAPTIST, PETRENSA
111.	PS. RICHARD NTOW	SALVATION BAPTIST, SUNYANI
112.	PS. FRANCIS AZURE	BELIEVERS BAPTIST, ANOMANGYE
113.	PS. RICHARD ASARA	ETERNAL LIFE BAPTIST, MOSHIE ZONGO
114.	PS. AUGUSTINE SAM	RESCUE BAPTIST, ADOATO
115.	PS. BEN DADZIE	CCBC, GYINYASE (F)
116.	PS. ALFRED OHENE-KANKAM	JOY BAPTIST CHURCH, FANKYENEBRA
117.	PS. GEORGE DZOBOKU TETTEH	MERCY BAPTIST, OFORIKROM
118.	PS. CHARLES FORDJOUR	ASCENSION BAPTIST, BOMSO
119.	PS. FRANCIS KWADWO ADABO	MERCY BAPTIST, OFORIKROM
120.	PS. KOFI NYANTAKYI ASARE	RESCUE HOUR BAPTIST, SANTASE APRE

SOUTH-WEST GHANA SECTOR

Candidates for Ordination

1.	PS. GYAPONG SEBASTIAN BROBBEY	REVIVAL BAPTIST, BOGOSO
2.	PS. AFFUL ELVIS JOSEPH	BELIEVERS BAPTIST, TARKWA
3.	PS. AGYAPONG KWAME	FIRST BAPTIST, AGONA TARKWA
4.	PS. ANKAMAH STEPHEN	REDEMPTION BAPTIST, KOMENDA

NORTHERN GHANA SECTOR

Candidates for Ordination

5.	PS. LAWRENCE SHOLA ALAMU	MARK HAYFORD MEMORIAL
6.	PS. JUSTINE SAANAA	PAPU REDEMPTION BAPTIST, WA
7.	PS. JOHN HARUNA	REDEMPTION BAPTIST
8.	PS. SIMON ABU ISSAHAKU	DITNEY BAPTIST, YENDI

9.	PS. SOLOMON AZUMAH	LANGBINSI SECOND BAPTIST, NALERIGU
10.	PS. SIMON AWINI	CORNERSTONE BAPTIST, NALERIGU
11.	PS. JACOB TIKPE	UNITY BAPTIST, TATALE
12.	PS. SARAH YAMUSAH AZEKA	KOINONIA BAPTIST
13.	PS. FELIX ADUKO AWINSONGYA	NEW HOPE BAPTIST, BOLGA

SOUTH-EAST GHANA SECTOR

Candidates for Ordination

14.	PS. PHILLIP ESOUN QUAQUE	ADENTA BAPTIST CHURCH, ADENTA
15.	PS. JOHN TOKLO KWASI ASTU	DENVER BAPTIST CHURCH, SOGAKOPE
16.	PS. THOMAS LOVELY DODOO	TRINITY BAPTIST, ACCRA NEW TOWN
17.	PS. ISRAEL FREDRICK KWAKU BOATENG	EMMANUEL BAPTIST, ADANKRONO
18.	PS. HOPE SELASI KWAME AGOHA	LIVING STREAMS BAPTIST, ATOMIC
19.	PS. EMMANUEL ADJASSEM	LOVE COMMUNITY BAPTIST
20.	PS. JOSHUA SIGLO	TESANO BAPTIST, TESANO
21.	PS. JACKSON OFFE- GYIMAH	LIBERTY COMMUNITY BAPTIST, TEMA
22.	PS. ISAAC SOMUAH NYARKO	MT. OLIVET BAPTIST, TEMA
23.	PS. CHRISTIAN EZI ZEE	EMMANUEL BAPTIST, PILLAR 2

MID-GHANA SECTOR

Candidates for Ordination

24.	PS. PETER ASAMOAH	TRIUMPHANT BAPTIST, APTRAPA
25.	PS. KENNETH OPOKU AGYEMANG	REACH OUT BAPTIST, AHWIAA
26.	PS. DR. COLLINS ANING	ST. JAMES BAPTIST, BANTAMA
27.	PS. KOFI ALAAH	ETERNAL LIFE BAPTIST, MOSHIE ZONGO
28.	PS. EVANS WILLIAMS AMPONSAH	SALVATION BAPTIST, KINTAMPO
29.	PS. EMMANUEL KWAME NKANSA- NINWIE	TRINITY BAPTIST CHURCH, PATASE
30.	PS. BENJAMIN OFORI APPIAH	DISCIPLES BAPTIST, AMPATIA
31.	PS. BUGRI ASANTE	ASOKWA BAPTIST, APINO
32.	PS. BRIGHT KWAKYE	FULL LIFE BAPTIST, PARKOSO
33.	PS. SAMUEL AFRIYIE BOAKYE	NEW CREATION BAPTIST CHURCH, FAWODE
34.	PS. KWADWO NKANSAH	THE LIVING WORD BAPTIST, NKONTWIMA
35.	PS. DR. EMMANUEL ACQUAH	ASOKWA BAPTIST, APINO
36.	PS. ALBERT AMPOFO KRAMPAH	BIWC, ASOKWA
37.	PS. EDWARD WIREKO BOATENG	ASCENSION BAPTIST, BOMSO
38.	PS. DOMINIC ANTWI	CCBC, GYINASE
39.	PS. EMMANUEL ADU GYAMFI	TRIUMPHANT BAPTIST, OBUASI
40.	PS. GEORGE BILLY WIREDU	GRACE BAPTIST, SANTASI NEW SITE
41.	PS. FRED AGYEMANG ODOOM	BETHESDA BAPTIST, EJISU
42.	PS. KWAME SARKODIE	TRIUMPHANT BAPTIST, KWADASO

4.5 Bereavement

We are sorry to announce the call to glory of Rev Kojo Amo, a former General Secretary of the Ghana Baptist Convention and the immediate past Chairman of the All Africa Baptist Fellowship, Western Region early this year.

4.6 Women's Missionary Union

- a) The WMU partnered with the Evangelism and Missions Department for a ten-day mission trip in the Nzema Association from 16th to 22nd November 2021. The aim was to revamp the weaker churches in the area. In all six churches of the following towns were visited: Axim, Kikam, Nkroful, Asanta and Esiana.
- b) The WMU organized the 2022 Girls Auxiliary Camp from 27th April to 1st May 2022. A total of seven hundred and ten (710) people participated in the camp. They were made up of six hundred and four (624) girls, sixty-six (66) mothers/counsellors, eight National executives (8), the (1) WMU National Coordinator and the (1) Camp Pastor (Rev. Mrs. Afua Bruce).
- c) The WMU donated Five Thousand Ghana Cedis (GH¢5,000.00) to the Baptist Vocational Training Centre on 7th October 2021 during their graduation programme.
- d) Twenty-One (21) members of the WMU Ghana participated in the Baptist Women's Union of Africa (BWUA) and Baptist Women's Union of West Africa (BWUWA) Conferences in Liberia from 8th to 18th August 2022.

4.7 National Union Of Baptist Students (NUBS) / Youth Ministry

- i. The 39th NUBS Conference of Executives was hosted by local NUBS of the University of Ghana-Legon, on the 9th and 10th of December 2021. Sixty-one (61) persons from fifteen (15) tertiary institutions participated in the program which was focused on Discipleship.
- ii. Youth Annual Congress took off on 12th and 13th November 2021 at the Baptist Women Retreat Centre (BWRC), Ejura. At this year's Congress, new National Executives were elected for the next four (4) years.

4.8 Baptist Men's Ministry (BMM)

- a) The Men's Ministry of Tesano Baptist Church adopted a school at Balangonna, where they provided the school with uniforms, 800 exercise books, textbooks, story books, shoes, pens and pencils. The community was very happy and grateful to the Baptist Men's Ministry and the Convention as a whole.
- b) The Baptist Young Men's ministry was launched in some of our Baptist churches on 7th November 2021.
- c) The Ministry did sports evangelism as part of their programs at the Annual National Congress at Ejura. Football matches were organized on Sector basis and was won by the Mid – Ghana Sector. The programme was used as a pilot to look at the modalities needed to use sports as an evangelistic tool to reach out to people.

4.9 North American Baptist Association (NABA)

a. Annual Renewal Conference

This year's Annual Renewal Convention was held virtually from July 27th to July 30th. The speakers included Rev. Enoch Thompson, Vice-President (Ministries), who stood in for the President, and Prof. Joseph Oteng-Adjei (President, GBUC). The speakers were intentionally chosen to improve the relationship between NABA and GBC.

b. NABA and GBC Relationship

NABA's decision to be represented at this year's Annual Session, and to witness the induction ceremony of the in-coming President, attests to the fact that NABA is seriously increasing momentum to do all it can to improve its relationship within GBC.

c. Annual Ministers Fellowship Retreat.

This year's Minister's retreat was held on June 9-13, 2022, in Vienna, Virginia. The theme for the retreat was: **Building a Stronger Ministers Fellowship.**

d. NABA Youth and Young Adults (NABAYA).

A successful virtual Annual NABAYA convention was held from May 27th to May 29th, 2022, on the theme; "A Living Hope" (1 Peter 1:3-5).

The focus was to grow and nurture the youth into responsible adults, mentoring and coaching them, to facilitate their involvement in ministry.

e. Recognition and Ordination of Ministers

On December 19, 2021, two ministers of NABA were recognized, and two pastors were ordained at the Solid Rock Baptist Church in Denver, Colorado. The ordained pastors were Rev. Philip Oheneba Amofah (Royal Missionary Baptist Church, Alexandria, Virginia), and Rev. Samuel Antwi (United Faith Baptist Church, Worcester, Massachusetts). The ministers recognized were Pastor Enoch Frempong Boateng (Word of Life Baptist Church, Lithia Springs Georgia), and Pastor Kennedy Asante Berko (Believers Baptist Church, Houston, Texas).

f. Concerns

- NABA churches in the USA and Canada are unable to draw Ghanaian Baptists who travel to North America into their fold. This is a matter of great concern. We are losing a lot of our members, who travel abroad to other denominations. All Pastors and church leaders should direct church members, who are abroad or about to travel abroad to look out for our churches in the USA, Canada and Central Europe. Please find attached in the Appendix a Directory of our foreign mission churches. .
- It is our hope that our Pastors and Church members will use all available platforms to communicate this information to our churches so that members who travel to America, Canada and Central Europe will make use of this opportunity.

NABA web address is www.nabausa.org.

The president's cell # (774) 253-7303;

Email: kasantebio@gmail.com

Secretary's Email: stampley52@gmail.com Tel: 703-475-5322

- It is becoming increasingly difficult to attract the youth in our North American Baptist Association Churches into ministry due to the unattractive nature of Pastors' remuneration and conditions of service. We recommend to the in-coming administration to use the links of our partners, especially Southern Baptist Convention, National Baptist Convention of America Inc and the American Baptist Churches to work out a quota system to enable Ghanaian pastors who are interested in missions abroad, to acquire visas to travel to the USA to support the work of NABA. Discussions must begin as soon as possible to help resolve this challenge.

g. Donations to GBC

- NABA donated a LiveU Wireless Video Streaming Encoder and AVMATRIX Portable 6 Channel HDMI-format Streaming Switcher at a cost of \$3,363.29 to SBN TV to replace the systems that got damaged through a lightning strike at the station in February this year.

- NABA paid subscription of \$10,000.00 and additional \$5,000.00 towards the re-building of the dormitory at the BWRC, Ejura, which got burnt down recently.

4.10 Continental Europe Baptist Association (CEBA) of the Ghana Baptist Convention

- A platform for the Pastors in the Continental Europe Baptist Association has been created to bring them together. Another strategic platform for some of the leaders of the member churches has been created to facilitate work. Attempts to come together for the official launching and commencement of the Association was hindered by the continuous waves of COVID-19.

A. Amazing Grace Baptist Church, Hamburg

- The Pastor-in-Charge of this church is Rev Dr. John Kwasi Fosu
- For the past two years, the average weekly attendance to church has been forty (40). This is due to the COVID-19 pandemic and its effect on church attendance. Since February 2022 the church has been meeting on Sundays at 3 p.m. for worship due to lack of their own building facility. The change in the meeting times from 12pm to 3pm has also negatively affected the church because the new meeting time does not favour the working schedule of some members of the church.
- From March 21st to 27th March 2022, the church celebrated her fifth anniversary. The guest speakers included Head of the Mission Department of the BEFG (German Baptist Union), Pas Joachim Gnep. and Rev Dr Robert Owusu from the USA.
- Amid the global pandemic, a new church Planting Project, Baptist International Worship Centre was launched on February 4, 2021. The aim of this Church planting project is to attract immigrants in Hamburg from English speaking African countries as well as second generation Africans in Hamburg. Currently, there is a search for a suitable meeting place so that Sunday worship services could commence. Your prayers are appreciated.

B. Victory Baptist Church, Gent, Belgium

- The Pastor-in-Charge of this church is Pastor Owusu Ansah.
- COVID-19 has had a major effect on employment and jobs and therefore many of our members have lost their jobs. Due to a long-term road project being constructed in the area, the means of transportation to the church premises has become very difficult. These two events have had adverse effect on the Church and its finances. Generating enough income to settle bills of the church has been a challenge for some time now.
- The membership of the Church is 50 currently.
- The church paid subscription of GHS2000.00 to the Convention this year.

C. Grace Baptist Church International, Amsterdam

- The Pastor-in-Charge of this church is Pastor Uriall Fosu.
- Membership of the church is currently 75.
- Due to the COVID pandemic the Church could not celebrate its Easter Convention in 2021 and 2022.
- The church contributed an amount of GHS11,000.00 to the Convention as subscription this year.
- The church is supporting the renovation of the Library at the Northern Ghana Baptist Theological Seminary. In 2019 they contributed to the re-painting of the Seminary.
- Grace Baptist Church has been a major support to our Seminary Lecturers who are studying for their PhD. programmes in Holland.

4.11 Presidential Transitioning Arrangements

- a. Upon the recommendation of the HR/Transition Committee of the DB, a temporary residence for the in-coming President has been rented at No. X140 Ashikomli Street, Kwashiebu, Kwashieman, Accra for an initial period of one year, subject to renewal for another year. The in-coming President is currently residing in this facility. It is envisaged that a greater part of the proceeds from the sale of the Tema property will be used to construct a new Presidential facility at the site of the Tesano property so the in-coming President could move there within a maximum period of two years.
- b. Meanwhile, renovations are ongoing at the residence of the current Vice President Ministry's former residence as at the time of writing this report in readiness for the in-coming Vice President Ministries before the induction service.
- c. Transportation arrangements are being worked out for the in-coming President and Vice President.
- d. Presidential Gowns have been acquired for both the in-coming President and Vice President.
- e. Orientation Sessions were carried out to brief the in-coming President and his Vice on the operations of Departments, Directorates or Institution by all Directors, Heads of Department, and Institutions.
- f. The in-coming President was introduced to Heads of Churches of the Christian Council of Ghana and attended almost all Ecumenical and Para-Church Meetings in place of the President during the year to familiarize himself with the operations and activities of these institutions,
- g. The in-coming President travelled with the President to the United States where he was introduced to the leadership, Pastors, and some churches of the North America Baptist Association (NABA) of the Ghana Baptist Convention in March this year as part of the transition and familiarization programme.
- h. The in-coming President was also introduced to the President, 1st Vice President, General Secretary and Staff of the Baptist World Alliance during the March 2022 visit to the USA.
- i. Committees have been put in place to plan the Installation of the in-coming President and Vice President and the send-off service of the out-going President.

4.12 Fire Outbreaks

- a. There was fire outbreak at the Dorm 'A' (Juliana Adu-Gyamfi Block) and its Annex on Saturday, July 2, 2022. It has been recommended by our Architects that the block be pulled down and reconstructed. It is proposed that a storey building be built in place of the old structure to make maximum use of the land space.
- b. We are currently mobilizing resources to commence the re-construction of the building. We encourage all, individuals, auxiliaries and churches, to support this project to help meet the accommodation needs of the centre.
- c. There was fire outbreak at Grace Baptist Church, Sakumono that destroyed the whole church building and all other items in the building at the time The Church is currently meeting under tents. Let us keep them in our prayers, and consider practical ways we can assist them to reconstruct a new auditorium.

5.0 STRATEGIC OBJECTIVE 4: INCREASING THE FINANCIAL BASE OF THE CONVENTION

The goal of this strategic objective is to increase the financial base and the economic status of the Convention as well as overall budget and value of assets - financial and economic worth - (referenced to 2017 as base year) increases steadily every year.

5.1 Income Growth Between 2014 and 2021

- a. Total income revenue for the year 2021 was GHS 7,984,290 as against GHS5,039,769 in 2020 representing an increase of 58%
- b. Total Expenditure in 2021 was GHS7,441,617 as against GHS7,198,168 in 2020
- c. There was an income gain or surplus of GHS542,673 in 2021 as against a loss or deficit of GHS (2,158,399) in 2020
- d. The Convention's income grew from GHS2,841,860 in 2014 when we came into office to GHS7,984,290 in 2021 representing a growth rate of 180%.
- e. Details of the financial report will be presented later.

5.2 Rentals

The Convention entered into a lease agreement in April 2021 with OMNIBSIC Bank Ltd for a 20-year term (2021-2041), renewable every two years for 182sq. metres of space available on the ground floor of Baptist House. The bank has been operating in the space since September 2021.

5.3 Property Acquisition and Improvement

- a. The lease term of the Tesano property (No. 13 South Loop) expired in August 2019. The lease has been renewed for another 50 years and the documents have been submitted to the Lands Commission for stamp duty.
- b. The cost of the lease renewal for the Tema Community 10 property has been paid to the Tema Development Company and the lease renewed for another 50 years. The property is still on the market to be sold per the recommendation of the HR sub-committee of the Denominational Board as laid before this house last year.
- c. The residence of the North Volta Home Missionary has been re-roofed. Additional works including tiling, plumbing, electrical, and some carpentry works are being done to revamp the facility for the missionary and his family.
- d. The missionary and his family were re-located to a rented property while the renovation works were going on. With some portion done now, they have gone back to the house while the remaining works are being done.

5.4 Baptist House 4th Floor

- a. The Baptist International Worship Centre (BIWC, Baptist House) has completed works on the 4th floor of the Baptist House on behalf of the Convention. During the period, all electrical, tiling, plumbing works, ceiling joints, painting and air conditioning have all been completed.
- b. The Baptist International Worship Centre (BIWC, Baptist House) paid for the cost and installation of an elevator in the Baptist House building on behalf of the Convention during the year.

5.5 Income Generating Activities / Donor Support

- a. The Accra Association Women's Missionary Union Executive trained the WMU in Nzema Association on how to make soap, powder, other detergents to boost their economic status.

5.6 Baptist Vocational Training Centre

- a. The Baptist Vocational Training Centre cultivated one acre of maize during the period under review to support its internally generated funds. 18 pigs are also being reared. The produce

would be used to augment the feeding of the girls. The surplus would be sold to obtain additional income for operational activities.

- b. The commercialization of the centre's products is picking up gradually after the COVID-19 pandemic. An income of GHS4,278.00 was received as against an expenditure of GHS 1,306.00 from the sale of these products.

A. Local Support

- i. Baptist Vocational Training Centre received donations from individuals and organisations within Ghana during the year to support the school's graduation ceremony held in October 2021. Some donors during the year included:
 1. Bethel Baptist Dansoman - GHS1,000.00
 2. Calvary Baptist Adenta - GHS1,000.00
 3. Calvary Baptist Adabraka - GHS1,000.00
 4. Redeemed Baptist Madina -GHS1,000.00
 5. Rehoboth Baptist Accra - GHS1,000.00
 6. Accra-North WMU - GHS3,000.00
 7. Akosua Agyeman - GHS1,000.00
 8. MTN Ghana Foundation - GHS20,000.00
 9. California University (UG Campus) - GHS500.00
 10. The Member of Parliament for Asogyaman Constituency Hon. Thomas Ampem Nyarko donated 20 bags of Cement to the Centre. The cement would be used to continue plastering the ongoing classroom project at the centre.

B. International Support

Externally, the Baptist Vocational Training Centre received donations from South Hills Baptist Church, USA - \$22,965.00

5.7 Baptist Bookstore

- a. The Bookstore/Publication of the Ghana Baptist Convention is autonomous in its operations and management. The central business operation of the Bookstore/Publication is located at the Business Administration Block of the Ghana Baptist University College, Kumasi – Amakom, with ancillary units in Accra, Cape Coast and Tamale.
- b. The Bookstore/Publication is managed by a five-member Management Team, headed by Rev. Robert Asante.
- c. The Management Committee is responsible for regulating the activities of the bookstore by ensuring that, the staff work in line with policies and procedures of the Convention. The staff facilitates the publication and sale of materials at the bookstore.
- d. The Bookstore/Publication is tasked with the responsibility of producing, distributing, and selling Sunday School materials to churches of Ghana Baptist Convention, and sale of Bibles, Christian literature, textbooks and stationeries to general public.
- e. Accra Baptist Bookstore at the Baptist House has been completed and opened to expand the reach and growth of the bookstore as a business unit of the Convention. The shop has been stocked with books and a huge signpost has been erected at the location of the bookshop at the Baptist House. We encourage members to patronise the bookstore.

5.8 Baptist Guest House

- a. Registration of the Ghana Baptist Guest House with the Ghana Tourism Authority complete.
- b. Temporary License has been obtained. We are required to install CCTV, hot air hand driers in the public washrooms etc. as part of the processes. These installations are underway.

- c. To facilitate the marketing of the guest house and attract new business, a new brochure has been designed and is in circulation.
- d. We are currently very visible on Booking.com, Google Business and Facebook.
- e. Staffing / Statutory Obligations:
 - Staff on payroll at the Guest House is 6 with one temporary staff assisting.
 - Staff Salary payment is up to date despite the COVID-19 pandemic and its effect on the hospitality industry.
 - All statutory payments are up to date including filing of annual returns.
- f. Revenue
 - Total revenue for the period under review improved by approximately GhS50,000.
 - Annual revenue for 2021 despite COVID-19 was GHS93,426.65
 - Revenue from January 2022 to June is GhS122,500.00

5.9 Partnerships

a. National Baptist Convention of America (NBCA)

- The relationship between the Convention and NBCA continued and further strengthened during the reporting period.
- A total donation of \$66,000.00 was received from the NBCA during the year to support the Baptist Health Service. This forms part of the pledge of \$500,000.00 over a five-year (2019-2024) period to the Convention.
- A greater part of the donation is being used to construct the Maternity Block of the Baptist Medical Centre (BMC) Abuakwa.
- The President of the NBCA is expected to be the guest of the GBC in December 2022 to fraternize with the in-coming President and share in the Send-Off service of the Out-Going President.

b. Compassion International Partnership

- Compassion International continued its support to our churches that are on their programme. A total of 17 Convention churches are currently on that programme.
- BREDA is working to formalize relationships with all 17 Child/Youth Development programmes being run by Baptist Churches under Compassion International Ghana.
- BREDA has provided support for some churches to renew their partnership with Compassion International Ghana, namely: All Souls Baptist Church, South La, Glory Baptist Church, Adukrom, and Mercy Baptist Church.

5.10 Lands and Buildings

- For the last few years, the Convention has acquired a lot of new assets either through the International Missions Board or other donors. The nature of these acquisitions was such that they have not been properly incorporated into the financial records of the Convention under assets. A programme is underway to re-value all these assets and incorporate them appropriately. It is recommended that the in-coming administration gives this exercise the needed attention to boost the asset base of the Convention.
- They include facilities like:

1. Baptist Medical Centre, Nalerigu. Handed over by IMB in 2014
2. Baptist Guest House. Acquired in 2015
3. School of Theology and Ministry, Abuakwa
4. Nzema Baptist Hospital funded by Guyahoga Baptist Church
5. Baptist Medical Centre, Mim. Donated by Calvary Charismatic Baptist Church, London
6. Kumasi Academy Chaplain's Residence and Library
7. Ghana Baptist University College, City Campus
8. Baptist Vocational Training Centre, Frankadua
9. Baptist House Annex (SBN TV) Building
10. Residences of the Vice President Ministry and Administration (2014)
11. 9 Donated Vehicles (2014-2021)

5.11 Agona Asafo Farms

- a. Agona Asafo Farm had been out of our reporting for some time now because some years ago the farm was assigned to the South West Sector to manage. The Sector let it out to a couple to farm on it since then. During the period a lot of litigation issues have arisen because it appeared to the chiefs that we were not using the land for its intended purpose as such portions of the land had been sold out by the chiefs.
- b. There is a pending case in court now trying to resolve the actual acreage left.
- c. We recommend to this house that as soon as the court case is resolved, the Convention takes a firm decision as to what to do with the land.

5.12 Motor Vehicles

- a. In 2014 when we took over the office, we inherited 7 vehicles. One which was a medical bus was given to the Yendi Mission Field leaving 6 for the use of the Secretariat. These are listed as item number 1-6 below.
- b. We are glad to inform the house that after 8 years of our tenure, we mobilised a total of 24 (number 7-30) new vehicles to the fleet of Convention. Below is the list of the fleet of Convention vehicles and how they have been assigned.

- | | | |
|----------------|---|---|
| 1. AS 7530-C | - | Kumasi Office, Old Toyota Corona |
| 2. GT 3229-T | - | Baptist Health Service, Old Cinevan / haulage truck |
| 3. GW 7732-Y | - | Mistibushi Pickup |
| 4. GN 2597-Z | - | Urvan Bus |
| 5. GT 7504-10 | - | Evangelism & Missions Department |
| 6. GN 5208-11 | - | WMU Bus |
| 7. GE 2802-14 | - | President |
| 8. GE 3040-14 | - | Vice President-Ministries |
| 9. GT 6337-14 | - | BREDA |
| 10. GT 6342-14 | - | Director of Finance |
| 11. GM 424-14 | - | Baptist Vocational Training Centre |
| 12. GE 1270-15 | - | Vice President- Administration |
| 13. GR 5883-15 | - | Mazus Bus office Pool |
| 14. GE 4409-15 | - | South-West Cinevan |
| 15. GE 7492-16 | - | South-East Cinevan |
| 16. GE 4453-16 | - | Cinevan, Asokwa Baptist Church |
| 17. GE 6107-16 | - | Christian Education |
| 18. GE 7459-16 | - | Mid- Ghana Cinevan |

19. GE 1882-16	-	Bepong Baptist Church
20. GS 92- 18	-	Nzema Home Missionary
21. GS 176-18	-	Northern Sector Head
22. GS 141-18	-	South Volta Home Missionary
23. GE 9538-19	-	Office Pool
24. GE 8968-19	-	SBN Office Pool
25. GS 4537-19	-	SBN Minibus
26. GE 3502-19	-	Kumasi Office
27. GE 7485-19	-	South-East Sector Head
28. GS 4536-19	-	Northern Sector Cinevan
29. GR 634-20	-	Baptist Health Service, Ambulance
30. AW 3564-21	-	Bookstore, Kumasi

6.0 STRATEGIC OBJECTIVE 5: IMPROVING THE QUALITY AND COMPETENCES OF HUMAN RESOURCES

To significantly improve the quality and competence of Human Resources (Ministers and Workers) of the Convention and the engagement of experienced lay professionals in Convention initiatives/programmes and pastoral ministry the following programmes and activities were engaged in during the period under review.

6.1 Educational Support

- i. The Convention is currently supporting 2 Ministers who are pursuing PHD programmes to enhance the quality of staff at the school of Theology and Ministry. One is studying at KNUST and the other in South Africa.
- ii. 8 Secretariat staff were supported to complete MA in Ministry programmes
- iii. The Tema Central Baptist Ministers' Fellowship and the National Baptist Conference supported Pastor Robert Kwaku Gbeku of the New Jerusalem Baptist Church to pursue a Bachelor of Theology at the Maranatha University College. He has completed the programme and is using the knowledge gained to support the South-Volta Baptist Association
- iv. Mr. Isaac A. Washington of the Baptist Bookstore was admitted into the MBA Finance program at GBUC as a member of the January 2022 cohort.

6.2 Academic Achievements

During the year under review some Ministers completed various levels of their education.

- i. Rev. Dr. Charles Owusu Ampofo, President of the Ghana Baptist Convention Ministers' Conference obtained his PhD from KNUST.
- ii. Rev. Dr. Samuel Otu-Pimpong, completed his Doctor of Ministry Degree (DMin) programme at the Tyndale University of USA
- iii. Rev. Dr. Justifier Nii Noi Ocqyaue, completed his Doctor of Ministry (DMin) degrees from the Tyndale University of USA,
- iv. Rev. Dr. Eric Anann of Shepherd Baptist Church, Kotobabi, obtained his PhD from the South African Theological Seminary.

6.3 Full Time Associations Heads

- a. 5 Full Time Association Heads were engaged during the year. They are:
 - i. 1 for the Accra North & South Associations (Rev. Joshua Aduamah)
 - ii. 1 for the Sekondi/Takoradi Association (Rev Issa Sankara)
 - iii. 1 for the Tema / Dangbe Associations (Rev Michael Acadio)
 - iv. 2 for the 6 Associations in Mid-Ghana Sector (Rev Joseph Ayim Kumi and Rev Felix Bruce)

6.4 A Non-Theological training

- a. A non-theological training programme led by the South Africa Theological Seminary and World Evangelical Alliance was held at the Baptist House on March 14, 2022, to build an impact- base-assessment of Church members to become theologically balanced.
- b. The 4 Fields Intensive Training (Entry, Evangelism, Discipleship and Church Planting, with Leadership Development) for Church Planters and Catalysts for some Association Heads, Missionaries, Sector Evangelists, and other denominations was held at the Baptist House from February 22-25, 2022. Facilitators included Dr. Don Waybright, VP of Global Strategy for Reach the Rest, Dr. Justin White, and Dr. James Olarinre from Nigeria and Rev. Alan Locke -IMB. The programme was Sponsored by "Reach the Rest" and the IMB at a cost of GHS22,425.00.

- c. A day's workshop was held for Prayer Warriors and Ushers in the Eastern Association at the New Creation Baptist Church, Koforidua on Saturday, 19th February 2022.
- d. The South-West Sector organized a church growth/church health training for the Swedru Association. About ninety people attended the training from all the churches and auxiliaries within the Association.
- e. The Hope Baptist Association which used to have only four ministers now have twenty-three i.e., eight ordained, one recognized, eleven licensed and two student ministers and one retired minister.
- f. The Children's Ministry organized an Advanced Course in Children's Ministry for teachers in the South-East and Mid Ghana Sectors.
- g. Discipleship Training was organized for the various small group leaders of our campus ministries in January and February 2022.
- h. Six hundred and twenty-four (624) girls, sixty-six (66) mothers/counsellors, eight National executives (8), (1) WMU National Coordinator and (1) Camp Pastor (Rev. Mrs. Afua Bruce) making a total of seven hundred and ten (710) participants attended this year's Girls Auxiliary Camp meeting.
- i. The WMU National Leadership attended a workshop on "Proposal and Strategic Plan Writing" organized by the Christian Council of Ghana (CCG) at the Presby Women's Retreat Centre, Abokobi

6.5 Institute of Emerging Leaders Africa (IELA)

- i. The Institute of Emerging Leaders-Africa (IELA) was set up by the Ghana Baptist Convention as an internal training institute in February 2019. This is in line with our Human Resource Development strategy. IELA seeks to provide practical cutting-edge skills in leadership and management for emerging leaders of Ghana Baptist Convention to help them reach their potential in their chosen fields.
- ii. A coordinating team constituted in October 2018 which is made up of Mrs. Florence Hutchful, Rev Peter Acquah and Mrs. Juliana Adu-Gyamfi, continues to provide supervision to the content, process, and implementation of their trainings. They are assisted by Mrs. Stella Laryea, Human Resource Manager at the Convention Secretariat and Miss Regina Amofa-Baah of 2MB Consult Services Limited in providing seamless administrative support for the various trainings.
- iii. The facilitators are drawn from high level Senior Ministers of the Convention including the Presidency and Professionals in the various fields of training
- iv. IELA has been given the mandate to ensure that every minister who passes through licensing to ordination goes through three required modules of trainings namely:
 - 21st Century Leadership in the Church
 - Character First
 - Finance for non- finance persons and Basic Administration
- v. Training Programmes held during the period under review were for:
 - 50 Ministers of the South-East Sector on 28th-29th September 2021
 - 67 Ministers from Mid-Ghana on 8th-9th October 2021
 - 37 Ministers of South-West Sector on 9th-10th November 2021.
 - Northern Sector training could not come on due to COVID restrictions. The candidates were added to the IELA training held just before this session.
- vi. From inception in 2019 to date, a total of 1,100 persons have been trained in Leadership and Character First
- vii. Participants are given certificate of participation signed by the President of the Convention.

- viii. One major challenge facing this programme is that some Ministers do not take the trainings serious. They only find it relevant after taking the first course and suddenly begin to think that every Minister should be a part of the programme.
- ix. I would like to appeal to the Ministers Conference and the Office of the Vice President (Ministries) to enforce completion of all three modules by participants and make it a requirement for their license renewal programme.

7.0 STRATEGIC OBJECTIVE 6: IMPROVING THE LEVEL OF REMUNERATION, THE RETIREMENT/END-OF-SERVICE PACKAGE, AND GENERAL CONDITIONS OF SERVICE FOR CONVENTION MINISTERS

To significantly improve the level of remuneration, the retirement / end-of-service package, and general conditions of service for Convention Ministers on retirement and ensure that Pastors in deprived areas receive top up of remuneration from Convention Head Office to meet minimum basic salary level commensurate with level of service (Metropolitan, Municipal, Urban and Rural), the following strategies were put in place by the Ministers Conference during the year.

7.1 Rural Housing Project

- a. A Rural Housing Project that sought to levy each Minister GH¢50.00 each year to build a house for retired Ministers has yielded a very positive result. The first project which started in Nalerigu in the Northern Sector has been completed and handed over to the beneficiary, Rev. George Bongo Bindo.
- b. The next phase of the project is to build in the other Sectors too. We entreat all Ministers to support this initiative as your support to rural ministry.

7.2 Ministers Relief Fund

- a. At the 59th Annual Ministers' Conference, it was agreed to establish a Ministers Relief Fund to support Ministers who received less than GH¢700.00 per month. All Ministers have been tasked to contribute a minimum of GH¢20.00 as well as a minimum of GH¢100.00 by the Churches monthly to ensure monthly inflow of income towards the project.
- b. A total of GH¢135,500.00 has been raised and invested in treasury bills for a maximum of 6 months after which members who wish to draw from the fund will apply for support. We admonish our Pastors and Churches to be diligent in this regard and help the Conference EC to support our needy Ministers.
- c. Out of the total amount raised, the President personally raised an amount of GHS100,000.00 to support the fund.
- d. An amount of GHS5,000.00 was donated by the Men's Ministry to the Ministers Conference to support the Ministers Welfare Support Fund.

7.3 Enhanced Retirement Fund

A five-member Committee has been set up by the Ministers Conference to consider a long-term investment that could help support our Ministers during retirement.

7.4 Retirement Monthly Pension Stipends

In 2018 the Ghana Baptist Convention resolved that Ministers be given monthly stipends upon retirement based on specific number of years one has served their local church. The Conference over the period observed some challenges that were likely to arise as per the earlier proposal and has therefore come up with the following modalities to help curb future challenges:

- a. *A retired Minister who served a church continuously from 10 to 15 years shall receive a monthly pension stipend of 20% of the basic salary of the sitting Minister.*
- b. *A retired Minister who served a church continuously beyond 15 years shall receive a monthly pension stipend of 25% of the sitting Minister's basic salary.*
- c. *A Minister who served a church less than 10 years shall receive monthly stipends at the discretion of the local church, taking into consideration the Minister's previous service in other Baptist churches or institutions.*

- d. *In reference to 1 and 2, a Minister who retires as an Associate Minister shall receive a pension stipend based on the current Associate Minister's basic salary.*
- e. *If a local church is unable to appoint a substantive Minister to replace the retired Minister, the church shall compute the monthly pension stipend using the retired Minister's basic salary.*
- f. *Local churches are at liberty to pay more than the percentages proposed if they so wish.*
- g. *A retired Minister shall be entitled to the monthly pension stipend until death.*
- h. *In the unfortunate event of a Minister's demise less than 10 years of post-retirement, the spouse or children shall be entitled to the monthly stipends for only up to what would have been the tenth year of the deceased Minister's post-retirement period.*

7.5 Payment of Retirement Benefits

In 2018, the Ministers' Conference approved a new one-time package for retiring Ministers that raised the new minimum benefit of a retiring Minister to GH¢2,000.00 and the maximum of GH¢10,000.00. Since the revision, contributions have not been coming from our Churches as expected. Currently, the Conference is in arrears of GH¢198,000.00 due to be paid to retired Ministers. We are appealing to all Churches to support this project to make life easier for our retired Ministers.

7.6 Human Resource and Salary Scale Document for Ministers

The Executive Committee of the Ministers Conference has completed the HR Policy Manual that will help churches to fairly administer a salary structure for its Ministers. This policy document will be tabled for discussion and adoption after which the Conference shall publish it for sale to all churches

Apart from the Bethel Baptist Association, all the eight Associations in the Mid Ghana Sector are supporting several needy Ministers. This is an on-going project and the newly appointed full-time Association Heads have pledged to ensure that this is maintained and improved upon.

7.7 Retirements

The following Ministers retired during the year under review

- a. Rev. Kofi Owusu Ansah of Ash Town Baptist Church
- b. Rev and Rev Mrs. Adewuni of Trinity Baptist Church, Patasi
- c. Rev Martin Yaw Afoakwa of Ascension Baptist Church, Bomso
- d. Rev Oliver Kwame Owusu of Christian Baptist Church, Juaben

7.8 Executive Retirement Stipend

- a. In 2015 the Presidency in consultation with the Denominational Board recommended for approval that all past General Secretaries, and Executive Presidents, and Vice Presidents after completing their tenure shall be paid 10% of the sitting President's basic salary as monthly support stipend until their death.
- b. With the demise of two past General Secretaries, the Presidency in Consultation with the Denominational Board agreed to extend this provision to their spouses by paying 50% of what was due the Past General Secretaries to the spouses. This payment has been in effect since February 2022.

8.0 STRATEGIC OBJECTIVE 7: STRENGTHEN AND UPLIFT THE PRAYER AND SPIRITUAL FORMATION OF THE CONVENTION

To strengthen and uplift the prayer and spiritual foundations of the Convention, its Associations and member churches the following programmes and activities were carried out during the year.

8.1 Sunday School

- a. The Christian Education Department acquired 10,000 copies of age-appropriate evangelistic literature, which will be distributed to churches for their children's departments. The Department is negotiating with the owners of the copyright to print further 20,000 copies for the year 2023-2024 and beyond.
- b. The Sunday school lesson book- *Greater Christian Cooperation-Pt 2* and another edition based on the GBC 2022 theme- "*Intentional Church Growth for the Fulfillment of the Great Commission*" were released during the year.

8.2 National Prayer

- a. The 2022 national prayer and fasting week of the Ghana Baptist Convention took place from January 10 to 16, 2022. Many Churches participated in the programmes while some extended theirs to 21 days of prayer and fasting.
- b. The 14th and 15th National Prayer Conferences were organized at the Associational level during the year due to the COVID pandemic.

8.3 Bible Distribution

Through the efforts of the South-East Sector Head, Biblica and Church Planting Alliance, donated 65 boxes of various Bible versions to the Convention for distribution to our member churches. They included the following:

- | | |
|------------------|--------------------------------|
| a. English (NIV) | 5 boxes =100 copies |
| b. Asante Twi | 25 boxes=500 copies |
| c. Akuapem Twi | 10 boxes=250 copies |
| d. Ewe | 25 boxes =500 copies |
| Total - | 65 boxes = 1,350 copies |

8.4 Northern Ghana Baptist Theological Seminary

- a. A total of 89 students were enrolled during the year. 11 students were enrolled in the Diploma in Ministry (Regular programme), 34 for Diploma in Ministry Module, 15 for the Post Diploma in Ministry Module, 12 for the Nalerigu Campus and 17 for the Tema campus.
- b. 15 Diploma students were admitted to pursue post Diploma in Ministry program for two years
- c. 23 students graduated on the 23rd of July 2022
- d. **Challenges of NGBTS**
 - i. For the Past twelve (12) years the Seminary has been operating without a means of transport which hinders her operations. We therefore appeal to our churches and benevolent individuals to come to the aid of the Seminary.
 - ii. The Seminary needs a Generator to handle the problem of frequent power cuts in the vicinity.

9.0 STRATEGIC OBJECTIVE 8: SOCIO-ECONOMIC DEVELOPMENT PROGRAMMES

This strategic objective seeks to implement socio-economic development programs that effectively complement the evangelism and mission agenda of the Convention. In view of this objective, the following programmes and activities were carried out during the year.

9.1 Baptist Child Development Programmes (Tamale & Tahima) - Christian Children Fund of Canada (CCFC)

Through the Baptist Child Development Programme spearheaded by the Tamale and Tahima Associations the following were achieved during the year:

a. Education

- i. 200 School uniforms were distributed to needy school children in Bongnaayili and Cheshegu
- ii. 3 additional classroom blocks with a library were built for the Bongnaayili community
- iii. 30 teachers from Tolon and Kumbungu Districts were trained in improving methods of teaching and TLM preparation.

b. Water and Sanitation and Hygiene

- i. Sanga Community was provided with a borehole
- ii. School health team of Bongnaayili primary school as well as WASTAN community were trained in how to handle a borehole that supplies their school with water
- iii. Bongnaayili Primary School in Kumbungu District received new sanitation facilities

c. Health and Nutrition

- i. 6 Health facilities in Tolon and Central Gonja Districts have been provided with Health Supplies (weighing scales, nose masks, cotton bandages, gloves, adhesive plasters etc).
- ii. Reproductive health education was conducted in Gbulahagu in the Tolon District to improve hygiene among teenagers and reduce teenage pregnancy among girls in schools

d. Sustainable livelihood

- i. 19 unemployed youth received training in employable skills in sewing, hairdressing, and carpentry. Each trainee was provided with start-up kits and cash of GHS 500.00.
- ii. Women groups in Kampong were trained in liquid soap production to enhance their income for better livelihood for their families.

e. Child Protection

- i. Parent committees, Parent and Teacher Associations, Village Savings and Loans Associations and Youth Savings and loans Associations received training in child rights protection
- ii. Child Protection clubs in Sankpagla were engaged in child rights and protection.

f. Challenges

- i. BREDA is working with the Baptist Child Development Programmes, Tamale to ensure the sustainability of its projects as support from the main funding organization for some communities is coming to an end.

9.2 Health Services

a. Staff Strength

- i. The Baptist Health Services has a total workforce of **815** spread across the various Health Facilities. Out of this number **653** are on Government of Ghana Payroll and **162** Personnel are on Internally Generated Fund.
- ii. Additional **32** Staff have recently been posted to the Baptist Health Services. **3** are Clinical Staff whilst **29** are Administrative Staff/ Cadres.

b. Functional Facilities

- i. We currently have eight (8) functional Facilities operating across the Country mainly in three regions and one upcoming facility:
- ii. Ashanti Region has Six (6) Facilities
 1. BAPTIST MEDICAL CENTRE ABUAKWA, (Ashanti Region) 2016
 2. SADLER BAPTIST MEDICAL CENTRE, KUMACA, ASOKORE MAMPONG (Ashanti Region) established in 2017
 3. TANOAH BAPTIST MEDICAL CENTRE, OPUNIASE (Ashanti Region) established in 2017
 4. CALVARY CHARISMATIC BAPTIST MEDICAL CENTRE, MIM (Ashanti Region) established in 2018
 5. CENTRAL CHARISMATIC BAPTIST HOSPITAL, GYINYASE (Ashanti Region) established in 2021
 6. LIVINGSRING BAPTIST MEDICAL CENTRE ATASEMANO, KUMASI (Ashanti Region) 2022
7. Western Region (One (1) Facility)
 - a. NZEMA BAPTIST HOSPITAL, Nvellenu was established in 2017
8. North-East Region (One (1) Facility)
 - b. BAPTIST MEDICAL CENTRE, NALERIGU (North-East Region) Established in 1958
9. Up-Coming Facilities
 - c. Baptist Medical Centre, Dunkwa – On – Offin: This is a Full Hospital Operational Facility with Mortuary Services. It is Expected to be completed before the end of this year.

c. Expansion of Building at the BMC, Abuakwa.

Phase two (2) of the construction of the maternity block of the Baptist Medical Centre, Abuakwa has been completed. This phase includes the addition of a semi-detached X-ray unit and an extended staircase for access to upper floors. The next phase of works will include the casting of concrete slab to complete the first floor to serve as the base to raise the second floor.

d. Strategic Partnerships

Baptist Health Service secured funding from the following Donor Partners during the COVID-19 Pandemic outbreak:

1. International Mission Board – GHS25,050.00 in April 2020
2. Oxfam – \$10,00.00 (raised through the First Lady, Mrs. Juliana Adu-Gyamfi) in December 2020.
3. BwAid – \$20,000.00 – September 2021
4. Some assorted medical consumables were received from volunteers and George Faile Foundation
5. PPEs and Beds from, Families of Today for Tomorrow, an NGO based in Canada.
6. Donations from CHAG included
 - o A complete set of Diagnostic Scan with Printer to Central Charismatic Baptist Hospital-Gyinyase which is valued at about \$21,000.00

- 524 Cartons of Hand Sanitizers and 20 wall Sanitizer Dispensers
- Other supplies received from CHAG are listed below.

NZEMA BAPTIST HOSPITAL, NVELLENU

S/N	EQUIPMENT	QUANTITY
1	WEIGHING SCALE BABIES	1
2	PULSE OXIMETER	2
3	FETAL HEART MONITOR	1
4	ABS BEDSIDE CABINET	3
5	HIGH QUALITY SILICONE PVC RESUSCITATION AMBU BAG	1
6	EAD AUTOMATED EXTERNAL DEFIBRILLATOR, PWD-M7000	1
7	GYNACOLOGICAL EXAMS BED	1
8	EXAMINATION LIGHT	1

BAPTIST MEDICAL CENTRE, NALERIGU

S/N	EQUIPMENT	QUANTITY
1	WEIGHING SCALE BABIES	1
2	PULSE OXIMETER	2
3	FETAL HEART MONITOR	1
4	HIGH QUALITY SILICONE PVC RESUSCITATION AMBU BAG	2
5	EAD AUTOMATED EXTERNAL DEFIBRILLATOR, PWD-M7000	1
6	GYNACOLOGICAL EXAMS BED	1
7	ICU/LDR BED	1
8	ABS BEDSIDE CABINET	2

9.3 Update on Grant Project

- a. In the year under review, BMC received a grant of \$1.5 million from Helmsley Trust of New York to put up an Emergency Ward with equipment and to construct 6-unit bungalows for doctors.
- b. We are glad to announce that BMC Management and the Medical Services Council have been able to utilize the funds well to construct 8 units of doctor's bungalows; a special ward to be added to the Emergency Ward and a 6-bedroom Guest house.
- c. All the projects are at different stages of completion.

9.4 Infrastructure Development at BMC Nzema

- a. The management of the hospital has procured a standby generator to ensure that operations are not adversely impacted when electricity supply from the national grid becomes intermittent.
- b. Construction of the hospital's new block is progressing steadily. The roofing work is almost complete.

10.0 STRATEGIC OBJECTIVE 9: EDUCATION

To implement educational programs that educate, develop and train individuals to excel in influencing and impacting society through interpretation of academic learning and Christian faith and to ensure that the Convention's educational institutions provide services to society in advancing the gospel of Christ, the following activities and programmes were carried out during the year.

10.1 Baptist Vocational Training Centre

- a. A total of 79 girls are currently enrolled at the Baptist Vocational Training Centre for the 2022 academic year. They are made up of 41 ex-Trokosi girls and 37 less-privileged girls.
- b. A total of 30 girls were recruited from Trokosi shrines for the 2022 academic year
- c. 51 girls wrote the NTVI Examination at different levels in 2021 and scored a 90% pass. This included 21 ex-Trokosi girls
- d. 25 girls graduated from the Centre during the period under review. This figure comprises 13 private students and 12 Ex-Trokosi girls.
- e. Seed money and set-up tools and equipment were provided with funding from MTN Ghana Foundation, Accra North Baptist Women's Missionary Union (WMU) and some Baptist churches.

10.2 MAFI PROJECT – EARLY CHILDHOOD DEVELOPMENT CENTRES (EDC)

- a. First Baptist Church Tema, Women Missionary Union provided various teaching and learning materials for the Evans Atiamoah EDC, at Adave.
- b. The lack of classrooms and learning materials for Early Childhood Development Centres and BVTC is making teaching and learning a challenge. We continue to explore various opportunities to improve the facilities at these educational institutions to enhance teaching and learning. Your support in this regard is solicited.

10.3 Ghana Baptist University College

a. Leadership/Management

- i. Prof Joseph Oteng-Adjei assumed duty as the 4th President of the University College on 1st September 2021. His Investiture Ceremony took place on 30th October 2021 at the 11th and 12th Congregations of the University.
- ii. A new University Council chaired by Prof. Michael Tagoe of Legon Baptist Church was inaugurated on 2nd July 2022.

b. Academic Achievements

- i. As of June 2022, the University had graduated over 5,000 Students in various disciplines including: Accounting, Finance, Marketing, Banking, Management, Entrepreneurship, Human Resource Management, Education, French/English, Theology & Ministry, Business Administration and General Nursing.
- ii. The current student population of the university is 1,199
- iii. The University is currently running 5 schools namely:
 - Nursing School (NS),
 - School of Arts and Social Sciences Education (SASSE),
 - Graduate School (GS),
 - Business School (BS),
 - School of Theology and Ministry (STM)

c. Proposed School of Technology & Agriculture

- i. Plans are underway to establish a School of Technology and Agriculture to run programs in Computer Science, ICT, Pharmacy, Physics, Chemistry, Biochemistry, Biological Sciences, Environmental Sciences, Waste Management and Agriculture.
- ii. This School will be sited at Offinso, where the Convention has 62 acres of land given to us by the National Baptist Convention of America Inc. We pray that the litigation matters on this land will be resolved as quickly as practicable.

d. Presidential Charter

In keeping with the new directive by the Ghana Tertiary Education Commission (GTEC) to obtain Presidential Charter, the University is packaging itself for Charter in the next two years, that is, by August 2024. This will require the establishment of a second Science School, improvement in the faculty strength by engaging additional Senior Lecturers and Professors, enhancing Faculty development, publications and building our Endowment Fund significantly. We need support from companies, individuals, churches etc. in this effort

e. 2022 GBUC WEEK

- i. The 2022 GBUC Week was celebrated from 25th April to 1st May 2022 with various activities including public lectures, visits to Baptist churches, health walk, School presentations, special programs by the SRC, etc.
- ii. A Fund Raising in support of the Institutional Re-accreditation and Presidential Charter is still on-going. So far, we have received about GH¢40, 000 from various churches and a Breakfast event organised during the week.

f. Donations to GBUC

- i. The Men's Ministry and the Kumasi Area Ministers' Fellowship donated one mower and a brush cutter respectively, to the Abuakwa Campus.
- ii. The University received Seminary & Nursing books from the North America Baptist Association (NABA) through their current President, Rev Asante Bio.
- iii. An Alumnus of STM, Rev Ebenezer Sagoe, donated a colour-photocopier to the University.
- iv. The immediate-past Chairman of the Governing Council, Prof. Edwin Kwame Wiredu, donated Nursing books to support teaching and learning at the School of Health and Allied Sciences
- v. The Family of the late Rev. Dr. Samuel Kyei-Prempeh donated a complete set of Public Address system with speakers to the SRC for their church services and other social programs.

10.4 Kumasi Academy

a. Student Population

- i. The current Form 1 & 2 students' population at the school is 2456. From 2014 to date the school has graduated 6997 students.
- ii. The current staff strength of the school is 224. There are 147 teaching staff and 77 non-teaching staff.

b. Academic Performance

- i. The school's general performance (pass rate) in the WASSCE during the period under review is about 90% on average.
- ii. The school reached the semi-final of the 2021 edition of Ultimate Senior High School Quiz competition in Ashanti Region.
- iii. In the National Science and Maths Quiz competition KUMACA has been reaching either quarter or semi-finals, which always cedes the school for the competition.

c. Cadet Corps

- i. The school won the 3rd position in the first Central Sector Cadet Corps Inter-SHS/T Band competition at the Central Command, Kumasi on 8th April 2022.

d. Infrastructure Development

- i. The school has benefitted from the government's infrastructural drive in Senior High Schools as well as support from the Past Student's Association and the Parent Teacher Association. Among them are: -
 1. Construction of Sick Bay by the Member of Parliament of Asawase and Past Students Association of the school.
 2. Construction of Assembly Hall complex by the World Bank.
 3. Construction of Washroom for girls by the Ghana Baptist Convention.
 4. Construction of 12-seater water-closet toilet facility at the academic area of the school by Past Students (USA Branch).
 5. Construction and completion of 12-unit and 6-unit classroom blocks.
 6. Construction of African Kitchen to complement the school's kitchen space.
 7. The Asokore Mampong Municipal Assembly has completed and handed over a new Administration Block to the school which is being used now.
 8. The MP for Asawase Constituency Hon. Mohammed Mubarak Muntaka donated office furniture worth over GH¢45,000.00 to furnish the new administration block.
 9. The school's canteen's space has been reconstructed to provide a descent market environment for students and vendors.
 10. The Past Students Association constructed and handed over an ultramodern Science Laboratory to the school which is said to be the biggest Science Laboratory in any Secondary school in the country.
 11. As part of the commissioning of the new Science Laboratory, the Past Students Association renovated and painted the school's entrance, three boy's dormitory blocks and one classroom block. This has given the school a facelift.
 12. Works on an ICT/Library complex has resumed. This project was started in 2008 during former President Kuffour's last year in office.
 13. Construction of a new girls' dormitory block which is about 80% complete. This block when completed can take in about 400 boarding students.
 14. The school took delivery of assorted Science Laboratory Apparatus from the Ministry of Education towards equipping the new Science Laboratory.
 15. The Past Students Association donated 3000 pieces of plastic chairs to stock the Assembly Hall which was not furnished after its completion.
 16. The Ministry of Education through the free SHS secretariat presented 1300 student tables and chairs to the school between 2020 and 2022.
 17. The Past Students Association donated 240 pieces of metal mono desks in 2022 to support the furniture needs of the school.
 18. The 1992-year past students group donated 2,135 sets of elective Literature –in-English textbooks to the school to help improve performance in English Language/Literature. This was spearheaded by the Association's National President, Dr. Kwabena Dapaa Siakwan.
 19. The Ghana Baptist Convention led by her President; Rev. Dr. Ernest Adu-Gyamfi donated 3000 reusable nose masks to the school to augment government's efforts to curb the spread of the COVID-19 pandemic
 20. The Ghana Baptist Convention Health Services donated assorted medical supplies to the school's clinic.

e. Transportation

The following vehicles were received by the school from the government of Ghana during the tenure of the current Presidency:

1. Ford Pick-Up 2014
2. Eicher Bus (33-seater) 2016
3. Hyundai Truck 2016
4. Toyota Hilux 2020
5. Golden Dragon (64-seater) 2020

f. Challenges

Notwithstanding the above achievements during the period under review, the school is still facing some challenges. Notable among them are

- Classrooms deficit. About 18-unit classroom block is needed urgently to solve congestions in the classrooms
- Inadequate students' desks: The school needs about six hundred desks to provide seating for every student
- Inadequate staff accommodation on campus
- Dining Hall: The dining hall space can no longer support the number of students on campus
- Workshop for the Home Economics and Visual Arts departments

10.5 Baptist Educational Centre at Asokore

- a. Baptist Educational Centre, Asokore began on 10th September 2018 with only two (2) children. As of 1st July 2022, the school has a population of 212 pupils. The school runs from Creche to Stage three (3). God willing Stage 4 will begin next academic term.
- b. The school has acquired two buses to help transport the pupils. The vehicles are
 - ii. Cosmos 33-seater Bus with registration number – AS 2378 – W,
 - iii. Mercedes Benz Sprinter 19 -seater with registration number AS 8486- 13

c. The Management Team

The management team of the school is made up of the following:

- *Rev Charles Oppong-Poku – Head, Mid-Ghana Sector*
- *Rev Justice Appiah Kubi – Grace Baptist Church*
- *Rev Michael Kwame Bonsu – Asokore Baptist Church*
- *Deaconess Mrs Diana Nkansah Boakye – WMU National Vice President*
- *Evangelist Isaac Ayeh Sakyi – Sector Evangelist, Mid-Ghana*

d. Staffing Status

The school has seventeen (17) staff members under the supervision of Rev Michael Kwame Bonsu. They are:

- *A Head Teacher*
- *An Administrator*
- *Two (2) Creche Attendants*
- *Four Teachers for Nursery one and two*
- *One (1) Teacher for stage three*
- *Two Teachers for KG one and two*
- *Two bus drivers*
- *One cleaner who doubles as an attendant*
- *Two Canteen workers*

11.0 ACHIEVEMENTS UNDER THE PRESIDENT'S TENURE

The following is a summary of the things the Convention has progressively achieved during the nine years tenure of the Presidency. Some of these have been done through contribution of our churches, donations by individuals and institutions, fundraising and personal efforts.

1. Visibility

- a. Uniform signage adopted by all Churches of the Convention
- b. Establishment of SBN TV to reach 46 million homes in Africa and 5.5 million homes in Ghana with the Gospel of Christ with support from Evangelist Extraordinaire
- c. Visibility of the Convention enhanced by the President of the Convention taking up the position of the Chairman of the Christian Council of Ghana, President of the All-Africa Baptist Fellowship, Vice President of the Baptist World Alliance, and Chairman of the National Peace Council.
- d. Visibility of the Baptist Women Retreat Centre as a suitable venue for hosting all Convention major programmes as well programmes of other denominations and organizations.

2. Evangelism and Missions enhanced by the following:

- a. Provision of 7 Cinema Vans donated by Evangelist Extraordinaire and Full Time Field Evangelists for every Sector of the Convention.
- b. Planting of 632 Congregations during the eight years of service.
- c. Provision of two (2) Pick up vehicle for Home Missionaries purchased by the secretariat.
- d. Provision of a Pickup vehicle for the Children's Ministry with donation from NABA.
- e. Provision of a pick-up vehicles for Baptist Vocational Training Centre with donation from International Ministries of American Baptist Churches.
- f. Development of a Discipleship manual to enhance the discipleship ministry of the Convention.
- g. Ten (10) Church Buildings built by Evangelist Extraordinaire.
- h. Two (2) Pavilions built with donations from Mr. Tom Gambrah.
- i. Six (6) sets of Local Drums donated to churches from Mission week fundraising
- j. Six (6) sets of Cinema Equipment given to support the Cinevan ministry donated by Evangelist Extraordinaire and Great Commission Movement.
- k. Purchase of a House for the North Volta Home Missionary.

3. Governance System (Ownership of the Convention)

- a. Completed the recruitment of 4 Full-time Sector Heads, towards the realization of the Convention's new governance structure to enhance achievement of its mission mandate.
- b. Completed the recruitment of 5 Full-time Association Heads. Efforts are continuing to recruit some more Full-time Association Heads towards maintaining the full complement of staff required under the executive presidency governance structure.

4. Increasing the Financial Base of the Convention

- a. Together we increased the annual revenue of the Convention by 180% between 2014 and the 2021.
- b. An amount of \$2.8 million raised for further development of the Baptist Medical Centre, Nalerigu from the Hemsley Trust of New York.
- c. Secured a \$500,000.00 pledge from the National Baptist Convention of America Inc over a five-year period (2019 -2024) for the Baptist Health Service.

- d. Acquisition of the Baptist Medical Centre, Nalerigu, a donation from the International Missions Board of the Southern Baptist Convention and the Baptist Medical Centre, Mim, a donation from Calvary Charismatic Baptist Centre, London.
- e. Acquisition of the Baptist Guest House, Cantonments Accra, and ensuring it is properly registered and met all regulatory requirements. The facility functions not only as a self-sustaining business unit, but also supports the Ghana Baptist Convention financially.
- f. Completed repayment of GHS2.0 million facility granted the Convention by CBG Bank (then Unibank Limited) for the development of some Convention Capital Projects including the Head Office building.
- g. Payment of an outstanding GHS200,000.00 debts relating to the acquisition of Ghana Baptist Convention Hymnals and GHS100,000.00 debt that had accrued in relation to the clearing of some shipments to the GBC.
- h. Added 24 brand new vehicles to the fleet of Convention vehicles with some support from donors, our partners and internal fundraising between 2014 and 2022.
- i. Enhancing the Baptist House building by re-tiling large portions of the third floor and bathrooms, air-conditioning of the third and fourth floors, installation of biometric locks, fire extinguishers, smoke detectors, fire alarms, changing of all doors and the completion of fence wall plastering and painting.
- j. Provision of an elevator in the Baptist House building as a donation from the Baptist International Worship Centre, Abelenpke to enhance the value of the Baptist House
- k. Between 2014 and 2021 Baptist Vocational Training Centre, Frankadua received total foreign cash donations of \$74,940 and 500 Euro and local cash donation of GHS76,833.00 to enhance the education of the students.
- l. Insured the Head-office building against Fire and Burglary.
- m. Paid off outstanding staff Tier 2 and 3 indebtedness to GLICO Pensions Trustees Company Limited.
- n. Paid of retired staff entitlements under Tiers 2 and 3 deductions made prior to Convention's registering with GLICO Pensions Trustees Company Limited.

5. Human Resources Development and Management

- a. The Convention sponsored 4 persons to acquire their master's degrees from KNUST, 8 to pursue Master of Arts in Ministry at the GBUC and 2 to pursue their PhD at KNUST and South Africa during the 8-year period of the Presidency. Out of this number, 3 have become lecturers at the School of Theology and Ministry of the Ghana Baptist University College.
- b. Facilitated the development and implementation of the Strategic Plan for the Ghana Baptist Convention with support from Rev John Nkum.
- c. Supervised the development and implementation of a Strategic Plan for the Baptist Vocational Training Centre, Frankadua.
- d. Initiated the establishment of the Institute of Emerging Leaders Africa (IELA), which is being managed by very dedicated, devoted, and competent professionals from our Convention, who have provided various management and leadership training programmes for about 1,100 pastors, church leaders and management persons

6. Retired Ministers and Ministers' Support

- a. Established a policy for paying monthly stipend to former Convention Chief Executives while alive and to their Spouses on their demise.
- b. Established the policy of local churches paying retirement stipends to their retired Ministers
- c. Establishment of the Ministers Support fund by the Ministers Conference to assist Ministers working in deprived and difficult areas with little or no support.

7. Prayer and Spiritual Foundation

- a. The introduction of Prayer Conferences at the Association, Sector and National level has enhanced the prayer base of the Convention

8. Socio-Economic Development / Social Action

BREDA

- a. Baptist Vocational Training Centre has been a place from rehabilitating ex-Trokosis but has been duly registered as a Technical Vocational Education Training (COTVET) provider.
- b. 77 ex-Trokosi girls were recruited from Trokosi shrines and supported by the Convention to complete their Vocational Training.
- c. Twenty (27) needy but brilliant girls were supported to pay their school fees with funds from the Baptist World Alliance.
- d. A mechanized bore hole was built and commissioned the Mpakadan community.
- e. We assisted 10-year-old Edmund Tetteh to undergo a series of facial surgeries due to Buruli Ulcer infection and provided support for the father to take care of him.
- f. We constructed a canteen at Obom Health Centre to serve Buruli Ulcer patients.
- g. BREDA assisted the treatment of Franklin Awuah to correct a hole-in-heart problem with support from George Faile Foundation and Foundation of Media General.
- h. 3-Unit Early childhood Development Centre built for the Bongnyili community.
- i. Renovated a 3-classroom unit for Gburimani D/A Primary School.
- j. 3-unit classroom block with store and office was constructed for the Gbulahagu community
- k. Renovated Kpachi Methodist School.
- l. 170 dual desks to benefit 340 children were provided for Central Gonja District school.
- m. Provided 20 desktop computers for tow rural schools with benefited 1132 children.
- n. 2 consulting rooms and a pavilion for OPD attendees are under construction for the Kasuyili clinic.
- o. Gbulahagu CHPS compound was renovated and upgraded with solar lights and solar fridge for safe storage of medicines.
- p. A new Health Centre was built in Wantugu to replace an old facility with some assistance from the Tolon District Assembly.
- q. An ambulance was provided for the Kusuyili Clinic.
- r. Three (3) boreholes were constructed in Zanzuugu, Yapala, Sanga and Bongnaayil communities.

Baptist Health Service

- a. Establishment of 8 functioning Hospitals between 2014 and 2022.
- b. On-going construction of Dunkwa First Baptist Medical Centre.

- c. Establishment of Budget Management Code for the payment of staff salaries by the Government of Ghana to 6 facilities and National Health Insurance credentialing for 3 new facilities.
- d. Secured funding of \$25,050 from IMB, \$10,000.00 from Oxfam and \$20,000.00 from BWAid to assist BHS during the COVID-19 pandemic.
- e. Acquired an Ambulance as a donation from Grace Baptist Church, Hamburg to support the services of the Baptist Health Service.

9. Educational Programmes

- a. Received donation of 62-acre University campus at Offinso from the National Baptist Convention of America Inc. The University Council intends making the facility into the main campus of GBUC.
- b. Received donation of a Basic School at Effiduase-Asokore from Isaac and Lucy Amo which is now Baptist Educational Centre at Asokore being managed by the Mid Ghana Sector and serving the Asokore community.
- c. Construction of a Medical Centre at Abuakwa to cater for the health needs of students and the Abuakwa community.
- d. GBUC has established the Accra learning Centre of the School of Theology and Ministry offering Master of Arts in Ministry degree programmes.
- e. GBUC was selected by Cyber Ghana in Ashanti Region to run Cyber Security programmes
- f. Taking over the Chairmanship of the Governing Board of Kumasi Academy.
- g. Sustaining the Policy of a Baptist Headmaster/Headmistress for Kumasi Academy to affirm the Baptist Mission status of the school.